3d WEEKLY

NOVEMBER 6, 1943

Nursing times

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VOL. XXXIX. No. 2010

Journal of the Royal College of Nursing

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ALL SEATS BOOKABLE at Theatre and usual Ticket Agencies only

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

10/- per inch; minimum charge **10/-**

CENTRAL MIDWIVES BOARD
MIDWIFE-TEACHERS CERTIFICATE
EXAMINATION — PART II
NOVEMBER 1943

Notice is hereby given that Part II of the Midwife-Teachers Certificate Examination has been provisionally fixed to take place on

25th and 26th November

Forms of application can be obtained from the Secretary of the Central Midwives Board, 73 Great Peter Street, Westminster, London, S.W.1.

L. FARRER BROWN,
Secretary. (630)

TRAINING & LECTURE COURSES

ROYAL COLLEGE OF NURSING
Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting 8th January, 1944, in Glasgow, and 26th January, in Liverpool and London. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time.

Dietetic course. Eighteen months. Whole time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (177)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (82/19)

RE-UNIONS

The Annual Prize-Giving and Re-Union will be held at Rochdale Infirmary on 13.11.43, at 3 p.m. All old members of the staff are invited a welcome, and Matron will be pleased to receive the names of any who would like to attend. (637)

PUBLIC HEALTH VACANCIES

Note of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HUNTINGDONSHIRE COUNTY COUNCIL
ORTHOPAEDIC NURSE

Applications are invited for the post of Nurse in connection with the County Council's Orthopaedic scheme. The salary will be between £240 and £270 per annum according to age and experience, with travelling expenses on the county scale for use of own car.

Applicants must possess the certificate of the Chartered Society of Massage and Medical Gymnastics.

The post is designated under the local Government and other Offices Superannuation Act and the Officer appointed will be required to pass a medical examination.

The appointment will be subject to one month's notice on either side.

Applications should be sent to me by Monday, November 9th, 1943.

County Health Offices, N. H. HARRISON,
Huntingdon. County Medical Officer.
(528)

ESSEX COUNTY COUNCIL
Temporary Health Visitor required by Essex County Council for the Maldon Area. Salary £5 5s. a week, travelling allowance and war bonus. Forms of application obtainable from Clerk of the County Council, County Hall, Chelmsford. Last date for receipt of applications, 16th November, 1943. (710)

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** Candidates must hold the Health Visitors' Certificate of the Royal Sanitary Institute and must be under 35 years of age. The successful candidate will be required to contribute to the Superannuation Scheme.

The officer appointed will be required to devote the whole of her time to duties in connection with Tuberculosis, School Medical Services, Infant Life Protection, and Maternity and Child Welfare.

The salary will be from £200—£230 per annum, according to experience, plus war bonus of 10 per cent, and a car allowance according to the county scale, The candidate must be able to drive a car, and possession of a car will be an advantage.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon, and should be returned not later than November 9th, 1943. (560)

CITY OF LEICESTER
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary according to the Midwives Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State-registered Nurses.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications with testimonials should be returned to:—

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
October, 1943. (611)

BOROUGH OF TODMORDEN

Applications are invited for the position of **Health Visitor and School Nurse.** Candidates must be general trained nurses holding the C.M.B. and Health Visitor's Certificates. Salary from £200 to £230 per annum, according to experience, plus appropriate war bonus and uniform, etc. allowance of £10 per annum. The appointment is subject to the Superannuation Act, and to medical examination.

Forms of application obtainable from the Medical Officer of Health, Ridgefoot, Todmorden, to reach me (endorsed "Nurse") with copies of not more than two recent testimonials, not later than 15th November, 1943.

Municipal Offices, HERBT. GARRATT,
Todmorden. Town Clerk.
(445)

ENFIELD EDUCATION COMMITTEE

Applications are invited for the appointment of a **School Nurse.** Qualifications: State-registered Nurse. Single. Preference will be given to applicants holding the Health Visitors' Certificate and the Certificate of the Central Midwives' Board. The Nurse may be required to engage later in Maternity and Child Welfare Work as well as School Medical work. Salary: commencing £215, rising by £10 yearly, to £255 per annum (subject to deductions for superannuation and insurance), with annual allowance of £5 for travelling and £5 for uniform. Bonus now £36 8s. p.a. Medical examination required.

Applications: To state in candidate's own handwriting, age, training, qualifications and experience, any relationship to Members or Officers of the Council or Education Committee, and to be sent with copies of 3 testimonials to the School Medical Officer, Public Offices, Enfield, Middlesex, not later than Monday, 22nd November, 1943. (686)

COUNTY BOROUGH OF DUDLEY
MUNICIPAL MIDWIFE

Applications are invited from State-registered Nurses who are also State Certified Midwives for the post of Municipal **Midwife.** The commencing salary will be

(continued in next column)

£270 per annum, rising by annual increments of £10 to a maximum of £360 per annum, plus war bonus, together with £20 travelling allowance and free uniform and laundry. The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by not more than three testimonials should be forwarded to the undersigned not later than Wednesday, 17th November, 1943.

The Council House, GEO. G. V. CANT,
Dudley. Town Clerk.
30th October, 1943. (659)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF NORWICH
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from State-registered Nurses for the post of temporary **Health Visitor and School Nurse.** Salary £230 per annum, rising to £265 per annum (plus war bonus).

For full particulars apply to the Medical Officer of Health, 68 St. Giles Street, Norwich, by whom applications for the post must be received not later than the 15th November, 1943. (557)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH VISITOR

The Northamptonshire County Council invite applications for the post of **Health Visitor** (there are two vacancies). The commencing salary is £200 per annum, rising by £10 to a maximum of £250 (with a temporary war bonus at present at the rate of £26 per annum), uniform allowance at the rate of £10 per annum, and travelling expenses according to the scale from time to time approved by the County Council. The appointments will be terminable by one month's notice on either side.

Applicants must be State-registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute or the diploma issued by the Board of Education (Health Visitor's Training) Regulations, 6919.

The successful candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

One of the health visitors will be required to provide her own motor car.

Application forms, with particulars of duties, may be obtained from the undersigned, and must be returned, together with copies of three recent testimonials, not later than 20th November, 1943.

C. M. SMITH,
County Medical Officer of Health.
Health Department, County Offices,
Guildhall Road, Northampton.
1st November, 1943. (699)

ESSEX COUNTY COUNCIL
APPOINTMENT OF FIRST ASSISTANT TO CHIEF HEALTH NURSE

The County Council invite applications for the above appointment.

Candidates must be General Trained Nurses, State Certified Midwives, and possess the Health Visitor's Certificate. Preference will be given to candidates with experience as a Health Visitor and as a non-medical supervisor of midwives.

The salary, subject to any adjustment which may subsequently be necessary to conform with any recommendation which may be made by the Rushcliffe Committee, and adopted by or on behalf of the Council, will be at the rate of £325 a year and will rise, subject to satisfactory service, by annual increments of £12 10s. to £400 a year; the usual allowances and a war bonus will be paid. Commencing salary will be according to experience and qualifications.

Applications on the prescribed form (obtainable from the undersigned), accompanied by copies of not more than three recent testimonials, which will not be returned, should be addressed to me and delivered not later than 23rd November, 1943.

This advertisement is issued by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

JOHN E LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
29th October, 1943. (711)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DEPARTMENT OF HEALTH FOR SCOTLAND
APPOINTMENT OF MATRON TO
EMERGENCY HOSPITAL

Applications are invited from State-registered Nurses having administrative experience in a large hospital for the appointment of Matron of a Base Hospital of 600 beds with capacity for extension to 1,200 beds.

The commencing salary is £400 per annum with the usual emoluments and an annual uniform allowance.

Forms of application, which must be submitted by 16th November, and particulars may be had from the Secretary, Department of Health for Scotland (Room 102), St. Andrew's House, Edinburgh, 1. (539)

BOROUGH OF ASHTON-UNDER-LYNE
WEST END DAY NURSERY

Applications are invited for the position of **Matron** at the West End Day Nursery, Ashton-under-Lyne. Salary £180—£220 per annum according to experience. Applicants must be either State-registered Nurses or State-registered Children's Nurses. The appointment is a temporary one for the duration of the war and is terminable by one month's notice on either side. Meals supplied whilst on duty. Applications must be received by the undersigned not later than Saturday the 13th November, 1943, and accompanied by copies of not more than 3 recent testimonials.

Town Hall, DONALD W. BROMLEY,
Ashton-under-Lyne. Town Clerk.
19th October, 1943. (603)

CITY OF BIRMINGHAM
CANWELL HALL BABIES' HOSPITAL
(84 Beds)
NEAR SUTTON COLDFIELD
APPOINTMENT OF MATRON

This institution admits sick children from one month to five years. Applications are invited from State-registered Nurses with experience in administration and the nursing of sick children.

The salary will be according to experience and on the basis of a scale of £220 rising annually by £20 to £300 per annum, with emoluments valued at £150 plus bonus. Superannuation Scheme applicable.

Applications with copy of testimonials to the Medical Officer of Health, The Council House, Birmingham, 3, not later than 10th November, 1943. (595)

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL

Inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Applications are invited for the post of **Matron** at the above Hospital. Candidates should be both State-registered Nurses and State Certified Midwives. The Hospital is recognised as a training school by the General Nursing Council.

Salary and conditions of service will be in accordance with the Rushcliffe Report. Commencing salary will be £400 per annum, rising by annual increments of £30 to £580 per annum. The appointment will be subject to the Local Government and other Officers' Superannuation Act, 1937, and terminable by three months' notice on either side, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the undersigned, and should be returned together with copies of three recent testimonials, before Monday 22nd November, 1943.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (668)

CITY OF BIRMINGHAM
SALTERLEY GRANGE SANATORIUM,
NEAR CHELTENHAM (68 Beds)
MATRON

Applications are invited from general trained State-registered Nurses who have had experience of hospital or sanatorium administration for the post of Matron of this Sanatorium. Possession of the Certificate of the Tuberculosis Association will be an advantage. Salary £220 rising annually by £20 to £300 per annum with emoluments valued at £150 plus bonus. Superannuation Scheme applicable.

Applications with copy of testimonials to Medical Officer of Health, Council House, Birmingham, 3, not later than 10th November, 1943. (596)

For early insertions, all advertisements should be sent to the Manager, *Nursing Times*, Messrs, Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BIDEFORD AND DISTRICT HOSPITAL
25-6 BRIDGELAND STREET, BIDEFORD, N. DEVON.
MATRON

Applications are invited (by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943) from fully qualified nurses holding the S.R.N. for the post of **Matron** of the Bideford and District Hospital. 50 beds, plus 20 war beds. (Extension contemplated). Salary and conditions as Rushcliffe scale. C.M.B. an advantage. Write for application form to the Secretary. (538)

THE BRIDGNORTH & SOUTH SHROPSHIRE INFIRMARY
BRIDGNORTH (49 Beds plus 10 E.M.S.)

Applications are invited for the position of **Matron.** Small general hospital with Maternity Beds. S.R.N. & S.C.M. Salary in accordance with Rushcliffe scale. F.S.S. in force.

Applications with copies of three recent testimonials to be sent to Hon. Secretary, not later than Nov. 22nd, 1943. (619)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
SUPERINTENDENT NURSE

Applications are invited for the post of **Superintendent Nurse** at the Union Lane Institution, Cambridge. The post is permanent. Salary and conditions in accordance with the Rushcliffe Report.

Applications stating age, qualifications and experience, accompanied by recent testimonials, must be sent to me at the Shire Hall, Castle Hill, Cambridge, as soon as possible.

ASHLEY TABRUM,
Clerk of the County Council.
20th October, 1943. (664)

COUNTY BOROUGH OF BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT

Wanted, **Assistant Matron** for Borough Maternity Hospital (32 beds). Candidates must be State Certified Midwives and State-registered Nurses. This is not a Training School. Salary in accordance with Rushcliffe scales. Indoor uniform provided.

The appointment is subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Hospital, Abbey Road, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

(By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943).

Town Hall, LAWRENCE ALLEN,
Barrow-in-Furness. Town Clerk.
(609)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, E.2

Applications are invited for the post of **Assistant Matron.** Rushcliffe scale of salary. Federated Superannuation Scheme in force. Administrative experience essential. Apply to Matron. (688)

COUNTY BOROUGH OF DARLINGTON
GREENBANK MATERNITY HOSPITAL
(30 Beds)

Required—(1) **Assistant** or **Deputy Matron** preferably with Midwife-Teacher's Certificate; (2) **Sister** for alternate day and night duty. Salaries, emoluments, and conditions of service in accordance with the Midwives' Salaries Committee (Rushcliffe) Report. Application forms obtainable from the Medical Officer of Health, Greenbank, Darlington, should be returned to him, duly completed, with copies of three recent testimonials, not later than 20th November, 1943.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

G. A. DAWSON.
Medical Officer of Health.
(684)

ROCHDALE INFIRMARY

Assistant Matron & Sister Tutor (combined post) required. Teaching qualification and certificate necessary. Rushcliffe scale in operation. Applications with full particulars of experience to Matron, Rochdale Infirmary. (680)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

2nd Assistant Matron at Kingston County Hospital. (500 beds). Wolverton Avenue, Kingston-on-Thames. Salary grade £275 x £15—£335 p.a. plus full residential emoluments, £150 p.a.

2nd Assistant Matron at Redhill County Hospital (300 beds). Earlswood Common, Redhill. Salary grade £215 x £15—£260 p.a. plus appropriate allowance for additional war-time beds. (Total accommodation at present 480 beds. Scale £230 x £15—£290). Full residential emoluments, £150 p.a.

Cumberland House Hospital (110 beds). Whitford Gardens, Mitcham

Assistant Matron, in resident charge, subject to general supervision of the Matron of St. Helier County Hospital. Salary grade £200 x £10—£230 p.a. plus full residential emoluments valued at £120 p.a.

All positions are on Council's permanent staff, subject to one month's notice on either side and are subject to Rushcliffe conditions. Candidates must be S.R.N. and have had nursing administrative experience. Applications to County Medical Officer, County Hall, Kingston-on-Thames. (713)

LONDON COUNTY COUNCIL

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Second Assistant Matron required at Tooting Bec Hospital (for nervous and mental disorders), Tooting Bec Road, S.W.17. Salary £205 rising by £10 to £235 a year, plus emoluments of board, lodging, laundry and uniform. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Pensionable. Married women eligible for temporary non-pensionable employment. For application form returnable by 20th November, 1943, send stamped addressed foolscap envelope to Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (681)

ESSEX COUNTY HOSPITAL, COLCHESTER
(289 Beds)

Assistant Matron required, January 1944. Administrative experience essential, F.S.S. and Rushcliffe scale in force. Apply the Matron. (708)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Sister Tutor required. Salary, if qualified according to the Rushcliffe scale; if unqualified, salary according to experience. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (364)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL,
HUCKNALL ROAD
SISTER TUTOR

Applications are invited for the above post. Applicants must be State-registered (General and Fever). Salary according to Rushcliffe scale, if certificate held, if not, to be arranged according to experience. Superannuation scheme in force. Further particulars and application form obtainable from Matron. (514)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Sistor Tutor required, applicants must hold a Sister Tutor's certificate and have had previous experience in teaching. Preliminary Training School to be opened shortly. Salary according to Taylor scale. F.S.S. in force. Apply with names for reference to Matron. (525)

BOTLEYS PARK WAR HOSPITAL, CHERTSEY
(1,053 Beds).

SECOND ASSISTANT MATRON. Salary grade £290 x £15—£350 p.a. plus full residential emoluments.

THIRD ASSISTANT MATRON. Salary grade £275 x £15—£335 p.a. plus full residential emoluments.

Both positions are temporary for approximately the duration of the war, subject to one month's notice on either side, but Superannuation rights will be preserved. Salary and service conditions according to Rushcliffe Committee's recommendations. Candidates must be S.R.N. and have had administrative experience.

Applications to Medical Superintendent, Botleys Park War Hospital, Chertsey. (712)

MIDDLESEX COUNTY COUNCIL
MIDDLESEX COLONY, HARPER LANE, SHENLEY, NEAR ST. ALBANS

Applications are invited for the following appointments:—(1) **Assistant Matron** required immediately. Salary £150—£5—£180 p.a. (2) **Night Sister.** Salary £150—£5—£180 p.a. (3) **Assistant Home Sister.** Salary £120—£5—£140 p.a. (4) **Sister-in-Charge,** infirmary Ward. Salary £120—£5—to £140 p.a. All the above salaries (according to experience and capabilities) plus emoluments valued at £80 p.a. and consisting of board, lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 17/- p.w. will be paid. Candidates must be State-registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State-registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent "D" at the Colony.

G. W. RADCLIFFE,
Clerk of the County Council. (703)

LEITH HOSPITAL (Incorporated)

Sister Tutor, resident or non-resident, with qualifications approved by the General Nursing Council for Scotland. Taylor salary scale. Apply: The Hon. Secretary, Leith Hospital, Mill Lane, Leith, Edinburgh, 6. (643)

STOKE-ON-TRENT CORPORATION

Assistant Sister Tutor (qualified) required for London Road, Hospital, Stoke-on-Trent. Salary upon Rushcliffe scale: £200 per annum rising to £250 per annum, plus residential emoluments. Subject to the Local Government Superannuation Act, 1937.

Applications on forms from this office to be returned immediately.

E. B. SHARPLEY,
Town Clerk.
Social Welfare Department,
Kingsway, Stoke-on-Trent. (636)

BURNLEY BANK HALL MUNICIPAL MATERNITY HOSPITAL
(36 Beds)

Senior Sister required. Candidates must be S.R.N. and S.C.M. Person appointed will be required to do theatre, labour room and ward duties and to deputise for the Matron and assist with the teaching of pupil midwives. (The Hospital is a Part I training school). Assistant Matron's salary on Rushcliffe scale payable (£160 to £230 per annum). Uniform is provided and the position is superannuated. Application forms can be obtained from the Matron. (640)

THE BOLTON ROYAL INFIRMARY
(245 Beds)
QUALIFIED SISTER TUTOR REQUIRED

Salary emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Residence optional.

Apply Matron. (601)

VICTORIA HOSPITAL, BLACKPOOL
200 Beds Normal Complement
630 Beds War-time Complement
Recognised Training School

Sister Tutor required with Teaching Certificate preferred. Salary according to the Rushcliffe Scale. If no certificate salary according to experience. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (567)

CITY OF PLYMOUTH

Inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. Applications are invited for the post of **Sister-Tutor** at the Central Preliminary Training School for the Plymouth City Hospitals. The candidate should be a fully qualified Sister-Tutor. The salary, together with emoluments, is in accordance with the Rushcliffe scale.

The Central Preliminary Training School is at present at the Plymouth City Hospital. The number of candidates is expected to range from 80 to 100 per annum and each course is of eight weeks duration.

Applications, together with full particulars of training and experience and Matron's names for reference, should be made to the Medical Officer of Health, "Seven Trees," Lipson Road, Plymouth. (591)

ROYAL BERKSHIRE HOSPITAL, READING

Sister Tutor required with teaching qualifications. Rushcliffe Scale of salary. Federated superannuation scheme in force. Apply The Matron. (571)

THE GENERAL INFIRMARY AT LEEDS

Assistant Sister Tutor required for the Preliminary Training School, preferably with recognised qualification. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with particulars and Matron's name for reference to Matron. (621)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Sister Tutor required. Applicant must be State-registered and hold a Sister Tutor's Certificate. Salary according to Rushcliffe scale (£230—£280 per annum). The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, giving full details, should be sent to the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester.

T. G. HAYWARD.
Clerk of the County Council. (759)

EAST SUFFOLK & IPSWICH HOSPITAL
IPSWICH

Administrative Sister required to supervise Domestic Staff, and Daily Women. Must have had good experience. Age 40-45 preferred. Salary according to the Rushcliffe Scale. Apply Matron, giving full particulars. (561)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Home Sister required, S.R.N., with Ward Sister's experience. Must hold Housekeeping Certificate. Salary in accordance with the Rushcliffe scale. Applications with full particulars to the Matron. (681)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM

Resident **Home Sister** for Modern Nurses' Home. 150 Beds. Applications are invited from State-registered Nurses, preferably under 40 years of age, who are interested in the Tuberculosis Service and in the welfare of Student Nurses. Candidates must be capable of organising and taking part in recreational activity. Salary £170—£180, £220 p.a. Emoluments £120 p.a.

Applications to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (670)

CITY OF PLYMOUTH

Inserted by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY ISOLATION HOSPITAL,
BEACON PARK ROAD, PLYMOUTH

Applications are invited for the following:—

Home Sister. Candidates must be General and Fever Trained, and have held a Ward Sister's Post. The applicant must be able and willing to assist in the Classroom, and be interested in Social activities for the Nursing Staff.

Ward Sister. S.R.N., R.F.N.

Staff Nurse Trainees. State-registered Nurses for one year's training in Fever Nursing.

Rushcliffe scale of Salary and Emoluments. The posts are designated under the Local Government Superannuation Act, 1937, and for this purpose, the successful

(continued on next page)

...didate must pass a Medical Examination.

Apply with full particulars and Matron's names for reference, to the Matron. (669)

FINCHLEY MEMORIAL HOSPITAL
LONDON, N.12
AFFILIATED TRAINING SCHOOL

...tor Tutor and **Home Sister** (combined ...) required. Rushcliffe scale of salaries ... F.S.S.N. in force. Consideration given ... candidates desiring to take a part-time ... Tutor's course. Apply to Matron. (612)

NEWARK TOWN AND DISTRICT HOSPITAL
(Affiliated Training School for Nurses)

...**Tutor-Home Sister** required. ...N., S.C.M. Salary in accordance with ... Rushcliffe Report. Federated Superannuation Scheme in force. Apply with ... particulars, together with copies of ...monials or names for reference, to ...tron. (349)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NEAR TUNBRIDGE WELLS
TRAINING SCHOOL

...plications are invited for the following ...pointment:—

...mporary **Relief Administrative Sister,** ...N. S.C.M., preferably with previous ...istrative experience. Salary within ...appropriate Rushcliffe scale, £140—£210 ...ar, together with full residential emoluments and uniform. Superannuation. ...al Examination necessary.

...plication forms and particulars obtain... from Matron at the Hospital to whom ...pleted applications should be sent. ...didates between the ages of 18 and 40 ... apply through a Labour Exchange in ...first instance.

...ty Hall, W. L. PLATTS,
...stone. Clerk of the County Council.
... (644)

LEICESTERSHIRE COUNTY COUNCIL

...e Council invite applications for the ...wing appointments, viz:—

...ter (S.R.N. & S.C.M.)—At Melton ...bray Institution.

...ght **Sister** (S.R.N. & S.C.M.)—At ...ket Harborough Institution.

...dent **Assistant Nurses.**—At Bosworth ... Infirmary and Melton Mowbray In...tution.

...aries, sick pay allowances, etc., in ...rdance with the Rushcliffe Report. ...se appointments will be with residen... allowances and uniform will be provided ... employment. The provisions of the ...rannuation Act apply to all appoint...ts.

...plications in candidate's own hand...ing, stating age, marital condition, ex...ence, qualifications (if any), etc., to...er with copies of three recent testi...ials should be forwarded to the Direc... of Public Assistance, Leicestershire ...nty Council, 6, St. Martin's, Leicester, ...with.

...s advertisement is issued by permis... of the Ministry of Labour and ...onal Service under the "Employment of ...men (Control of Engagement) Order, (694)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL
NIGHT SUPERINTENDENT

...plicants must have had experience as ...ard Sister. Salary: £170 by £10 to ... per annum. The appointment is sub... to medical examination and is super...nuable. Any previous service in the ...icular grade at either a Voluntary Hos... or Local Authority Hospital will rank ...service on the Salary Scale.

...ll particulars from the Matron, Bid...ph Grange Orthopaedic Hospital, Near ...e-on-Trent, to whom all applications ...ld be forwarded.

...nty Offices, GEORGE ETHERTON,
...ston. Clerk of the County Council.
(716)

MANCHESTER CORPORATION
...NSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

...ght **Sister** (working under Night Super...tendent) required. Salary on Rushcliffe ... £180 rising to £200 per annum.

...eral **Trained Nurses** for one year's ...ing for the G.N.C's certificate in fever ...ing. (Rushcliffe cash salary £90 per ...um).

...**Nurses.** Fever trained. Rushcliffe ... salary £80 per annum. Emoluments ...in addition to the salaries stated. Cor...tion Superannuation Scheme. Medical ...ination. Applications are to be made ...e Matron, Monsall Hospital, Newton ...th, Manchester 10. (672)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence, and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing, experience as a Ward Sister is essential.

Salary—£200 by £10 to £250 per annum.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.

Salary—£130 by £10 to £180 per annum.

5 Staff Midwives. Salary £120 by £5 to £160 per annum.

12 Pupil Midwives (**Part I training**). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N., £65. Not S.R.N., first year, £40. Second year and until passing first examination, £45. During second period of training £60 per annum.

Full particulars from **the Matron, County Hospital, Whiston, Prescot.**

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.) Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor The above infirmary is recognized for the training of pupil midwives under Part II of the New Section "B" of the rules of the Contral Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary, £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

2 Ward Sisters. (Must be S.C.M.) Salary £140 by £10 to £190.

10 Student Nurses, aged 18 years and over. Salary, First year £40; second year, £45; third year £50; fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL AND INSTITUTION, ORMSKIRK

Home Sister. Applicants must be State-registered Nurses and possess the Housekeeping Certificate.

Salary—£145 by £10 to £195 per annum.

2 Ward Sisters. (Must be S.C.M.)

Salary—£140 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, 74, Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180.

14 Student Nurses. Aged 18 years and over. Salary—First year £40; second year £45; third year £50; fourth year £60.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

PUBLIC ASSISTANCE INSTITUTION, WHISTON' PRESCOT, Nr. LIVERPOOL

2 Ward Sisters (for nursing chronic sick). Salary—£130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescott.**

LEIGH INSTITUTION, LEIGH RD., LEIGH

Ward Sister, (Must be S.C.M.)

Salary £140 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Night Sister (in charge of General Wards), must be S.C.M., S.R.N. Salary—£155 by £10 to £205 per annum.

17 Student Nurses. Aged 18 years and over. Salary—First year £40, second year £45, third year £50, fourth year £60.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
29th October, 1943. (652)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Night Sister required, S.R.N., S.C.M. Theatre experience essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars of training and experience and Matron's name for reference, to Matron. (724)

NEWTON ABBOT HOSPITAL
SOUTH DEVON
(Affiliated to the Royal Devon & Exeter Hospital) (78 Beds)

Required, **Night Sister.** Salary, Rushcliffe scale. Superannuation Scheme in force. Apply with particulars to the Matron. (721)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing staff required :—

MIDWIFERY NIGHT SISTER (Maternity Unit 37—44 beds—Part I Midwifery Training School) at :—

Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.C.M., S.R.N. Rushcliffe Midwives' Salary grade, £150 x £20—£200 p.a., plus £20 after 10 years service, plus emols.

MIDWIFERY SISTERS (Temp. for duration) at :—

Warren Road Hospital, Guildford.

Candidates must be S.C.M., S.R.N. Rushcliffe Midwives' Salary grade. £150 x £10—£200 p.a. plus £20 after 10 years service plus emoluments.

WARD SISTERS at :—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

(also **Sister** for Casualty Department.)

Cumberland House Hospital, Whitford Gardens, Mitcham.

Candidates must be S.R.N., and have had experience as a Staff Nurse. Rushcliffe salary and conditions and emoluments.

Grade £130 x £10—£180 p.a. plus £20 after 10 years service.

Applications for preceding appointments to the County Medical Officer, County Hall, Kingston-on-Thames.

MIDWIFERY PUPILS at :-

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).

St. Helier County Hospital, Carshalton.
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE MENTAL NURSES (Temporary non-resident) at :—

St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Certificate.

Salary according to experience on grade £2 15s. 6d. x 2s.—£3 5s. 6d. p.w. plus war bonus 17s. 6d. p.w.

MALE NURSES (S.R.N.) at :—

St. Helier County Hospital, Carshalton.

Salary grade £180 x £5—£200 p.a. plus war bonus and uniform.

MALE NURSES (Uncertificated; Temp non-res.) at :—

Dorking County Hospital, Horsham Rd, Dorking.
Warren Road, Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Hilier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Epsom County Hospital, Dorking Road, Epsom.

Salary £3 p.w. plus war bonus 17s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (714)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (4)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)

Night Sister, S.R.N., S.C.M., required. Salary according to Rushcliffe scale. Federated Superannuation Scheme. Apply Matron. (9)

THE ACCIDENT HOSPITAL AND REHABILITATION CENTRE
BATH ROW, BIRMINGHAM, 15

Applications are invited from State-registered Nurses for the following posts:

(a) **Ward Sisters** (2).
(b) **Second Night Sister.**

Salary in accordance with the Rushcliffe scale. Applications giving details of training and three names for reference should be sent to the Matron. (524)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Second Night Sister required. Must be S.R.N., S.C.M., and have had good ward experience Salary and emoluments according to the Rushcliffe Scale. F.S.S. in force. Apply Matron. (431)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Assistant Night Sister required. R.S.C.N. S.R.N. Rushcliffe recommendations adopted Apply with full particulars to Matron. (460)

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Mental Defectives at St. Columb Major (111 beds). **Night Charge Nurse.** Salary in accordance with National Wages Scale, commencing at £3 3s. a week with a reduction of £1 3s. 6d. for board, lodging and laundry. Uniform will be provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
21st October, 1943. (536)

SOUTHPORT EMERGENCY HOSPITAL
(500 Beds)

Senior Night Sister required, S.R.N. Salary according to Rushcliffe scale. Apply with particulars of experience to Matron. (558)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 Beds and 28 E.M.S.)
Affiliated to the Radcliffe Infirmary, Oxford

Night Sister required, Ward Sister's experience essential and S.C.M.

Also **Theatre Sister,** S.C.M. preferred. Salary according to Rushcliffe scheme. F.S.S. in force; use of uniform.

Apply, with full particulars of training and subsequent experience to Matron. (547)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
A Municipal Hospital of 600 Beds

Applications are invited for the posts of **Night Sisters** (2), resident or non-resident. The appointment may be regarded as either of a permanent or temporary character, but if the latter, marriage does not disqualify.

Salaries in accordance with the recommendation of the Rushcliffe Report.

Applications, together with copies of two recent testimonials, together with name of Matron for reference, to be sent to the Matron. (554)

LEWIS HOSPITAL, STORNOWAY

Night-Sister in charge, required. S.R.N., S.C.M. essential; also Theatre experience. Salary according to Taylor Plan. F.S.S.N. in force. Apply Matron. (627)

HUNTS COUNTY EMERGENCY MATERNITY HOSPITAL, ST. NEOTS

Night Sister required, S.R.N., S.C.M. Salary according to the Rushcliffe scale.

Apply with particulars of experience, etc. to County Medical Officer, County Offices, Huntingdon. (677)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
(350 Beds)

Night Superintendent required. S.R.N., S.C.M., Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply Matron. (727)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

MIDDLESEX COUNTY COUNCIL

I. Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Application forms and full particulars can be obtained from the **Matron D of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF RUSHCLIFFE COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

* **Central Middlesex County Hospital, Park Royal, N.W.10.**
* **North Middlesex County Hospital, Edmonton, N.18.** For Preliminary Training School; ward sisters experience required.
* **West Middlesex County Hospital, Isleworth, Mx.** Two required (additional staff); S.C.M. essential.

HOUSEKEEPING SISTER

Ward Sisters scale plus £20 p.a.

Hillingdon County Hospital, near Uxbridge, Mx. Recognised housekeeping certificate essential.

NIGHT SISTERS

(working under Night Superintendent).

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.**—T.A. certificate an advantage.

(ii) Hospital rate—

***Hillingdon County Hospital, near Uxbridge, Mx.**—2 required; must have Part I of C.M.B. Certificate and be able to instruct Student. Nurses.

* **West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

* **Harefield County Sanatorium, Harefield, Mx.** Good experience in major surgery, preferably also chest surgery, required; T.A. certificate an advantage; (*a*) Relief Sisters. (*b*) Two Ward Sisters for adult ward. (*c*) One Sister for Children's Ward—experience in sick children's and tuberculosis nursing an advantage.

***Staines County Hospital, Ashford, Mx.**—Required for Tuberculosis wards; must have T.A. certificate.

(ii) Hospital rate—

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Relief Sisters, also general Ward Sisters required.
* **North Middlesex County Hospital, Edmonton, N.18.**—Must be prepared to undertake some night duty if required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(*a*) for work in busy sanatorium theatre (chest surgery)—theatre experience essential.

(*b*) for sanatorium wards.

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired. (*a*) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

(ii) Hospital rate—

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (*a*) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (*b*) for Theatre permanently (good surgical experience preferred). (*c*) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—For day or night duty; (*a*) for Theatre; (*b*) for Out-patient Department. (*c*) for general wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff.

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate—

***Clare Hall County Sanatorium, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

* **Harefield County Sanatorium, Harefield, Mx.**—Established and unestablished staff; (*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

(ii) Hospital rate—

* **Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**—

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 14.2.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov. 1943 and Feb. 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing.

Dual Training in general and tuberculosis nursing. Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

* **North Middlesex County Hospital, Edmonton, N.18.**—Required owing to increase in maternity accommodation; must be experienced; for day or night duty.

STAFF MIDWIVES

S.R.N. and S.C.M. essential. Candidates must be over 41 years of age.

* **West Middlesex County Hospital, Isleworth, Mx.**—(Replacements and additional staff). Established and unestablished staff.

MIDWIFERY TRAINING

(i) **Pupil Midwives for Part I of C.M.B. Certificate.**—State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff. Required at:—

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.1.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1944.

II. Applications also invited for the following appointments, the salaries, etc., of which are governed by the County Council's Grading Scheme. Application forms and full particulars can be obtained from the **Matron of the hospital at which appointment is desired.**

MASSEUSES

C.S.M.M.G., M.E. and L.E.T. certificates essential. Required at:—

Hillingdon County Hospital, near Uxbridge, Mx.—Unestablished staff.

West Middlesex County Hospital, Isleworth, Mx.—Two required; (*a*) for **Massage Department**—established and pensionable staff. (*b*) for **Electrical Department**—unestablished staff. Salary scale for established appointments, £210 by £7 10s. to £240 per annum, with use of overalls and laundry thereof. Additional cost of living bonus paid. Unestablished appointments made at minimum of scale; increments considered annually. Appointments are non-resident and subject to medical examination. (Candidates between 18/41 years inclusive must apply through Chartered Society of Massage and Medical Gymnastics).

DIETICIAN

Staines County Hospital, Ashford, Mx.—Non-resident. Candidates must hold a recognised diploma in dietetics and have experience in large scale catering. Salary £250 by £25 to £300 per annum, plus cost of living bonus. Established and pensionable appointments, subject to medical examination. Candidates should not be liable for national service; women between 18/41 years inclusive apply through labour exchange.

HOUSEKEEPER

Staines County Hospital, Ashford, Mx.—Candidates must possess recognised housekeeping or domestic science certificate and have had experience in hospital or institutional cooking. Nursing qualifications not essential. Salary £130 by annual increments to £180 p.a., with full residential emoluments; additional cost of living bonus. Established and pensionable staff, subject to medical examination. Candidates must not be liable for national service; women between 18/41 years inclusive apply through labour exchange.

C. W. RADCLIFFE,
Clerk of the County Council.
(706)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL

Night Sister required for Maternity Ward. Salary in accordance with Rushcliffe scale for midwives. Forms of application may be obtained from the undersigned and should be returned as soon as possible.

Inserted with the permission of the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Orders, 1943.

F. W. HAND,
Director of Social Welfare.
(666)

CORNWALL COUNTY COUNCIL
COUNTY ISOLATION HOSPITAL, TRURO

Night Sister and **Ward Sister** required. Applicants should be S.R.N. and R.F.N. Recent fever experience desirable. Salaries will be in accordance with the Rushcliffe scale.

Applications should be sent to the Matron of the Hospital, giving particulars of age and experience, together with two testimonials or two Matron's names for reference.

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
1st November, 1943. (725)

CAMERON HOSPITAL, WEST HARTLEPOOL

Theatre Sister required. Salary and emoluments according to the Rushcliffe scale. F.S.S.N. in force. Applications stating age, qualifications, and experience should be sent to Matron. (620)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK,
NR. DOVER, KENT
TRAINING SCHOOL FOR NURSES

Applications are invited for the following appointments:—

Ward Sister. S.R.N., S.C.M.

Theatre Sister, S.R.N. (S.C.M. preferred).

Rushcliffe scale of salaries adopted. Apply with full particulars to Matron. (614)

ROYAL SALOP INFIRMARY SHREWSBURY
(209 Beds plus 67 E.M.S.)

Theatre Sister required. Salary according to Rushcliffe scale. Apply with full particulars to Matron. (629)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward (33 beds) at the Elswick Sanatorium, near Kirkham (75 patients, men and women suffering from pulmonary tuberculosis). Salary and emoluments according to Rushcliffe Committee's scale.

Nurses are prepared for the T.A. examination. The Sanatorium is visited regularly by Thoracic Surgeons. Candidates must be general trained and under 40 years of age, and the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Application, with copies of three testimonials to be forwarded to the Matron, Elswick Sanatorium, near Kirkham, by the 17th inst. (651)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

Ward Sister, Childrens' Ward. Applications are invited for a Sister of Children's Ward. Candidates must be State-registered. Salary £130 per annum plus emoluments, uniform. Children's certificate an advantage. The Rushcliffe Salaries Scheme in force. Forms of application to be obtained from the Matron of the Hospital.

IAN MACKAY,
County Medical Officer. (657)

E.M.S. CHILDREN'S HOSPITAL, LANDEMANN CIRCUS, WESTON-SUPER-MARE

Medical Ward Sister required. R.S.C.N., S.R.N. Salary according to Rushcliffe scale. Applications to the Matron with Matron's name for reference. Bristol Royal Hospital for Sick Children and Women, St. Michael's Hill, Bristol, 2. (625)

KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK
NR. WORCESTER (86 Beds)

Sister required. Applicants must be S.R.N. with tuberculosis experience. Salary in accordance with Rushcliffe scale. Extra £5 per annum given for T.A. certificate. X-Ray facilities with minor thoracic surgery. Quiescent T.B. Nurses may apply. Apply Matron. (691)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Sister required for Women's Medical Ward. Salary Rushcliffe scale, £130—£10—£180-£200. F.S.S. in force. Uniform provided. Apply stating age and giving full particulars of training and experience to the Matron. (663)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
(350 Beds)

Male Surgical Ward Sister required. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply Matron. (728)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Sister required for Male Surgical and E.N.T. Ward. Salary, Rushcliffe scale, £130 by £10 to £180-£200, F.S.S. in force. Uniform provided. Apply stating age and giving full particulars of training and experience to the Matron. (662)

BIRKENHEAD & WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

Medical Ward Sister required, S.R.N., S.R.C.N. Experience with medical babies essential. Rushcliffe scale in force. Apply Matron. (692)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10.

Private Ward Sister required. Must have held Ward Sister's post. Salary in conformity with Rushcliffe scale. Apply to Matron. (678)

BRIDGWATER AND DISTRICT GENER[illegible] HOSPITAL, SOMERSET
TRAINING SCHOOL FOR NURSES

Sister, S.R.N., S.C.M., required for Priv[illegible] Wards. Rushcliffe scale of salaries. F.S. in force. For particulars apply to Mat[illegible] (696)

WEYMOUTH AND DISTRICT HOSPIT[illegible]
WEYMOUTH, DORSET

Sister for Midwifery Ward required. M[illegible] be S.R.N. and S.C.M. Salary commen[illegible] £150 p.a.. Superannuation Scheme in fo[illegible] Applications accompanied by copies [illegible] three recent testimonials, and Matr[illegible] name for reference, to be addressed to [illegible] Matron. (6[illegible])

HOSPITAL FOR WOMEN, COVENTRY PLACE, LEEDS

Ward Sister, S.R.N., S.C.M., requi[illegible] Salary and conditions in accordance [illegible] the Rushcliffe Report, F.S.S. in f[illegible] Applications, with Matron's name for [illegible] erence, to be forwarded to the Matro[illegible] (69[illegible])

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

Relief Sister required. Rushcliffe scale [illegible] salary. Federated Superannuation Sch[illegible] in force. Apply to the Matron giving [illegible] particulars and references. (6[illegible])

HAMPSHIRE HOME OF RECOVERY
UPPER BASSETT, SOUTHAMPTON
RELIEF SISTER

S.RN. required as **Relief Sister.** W[illegible] mainly surgical. Salary £130 plus £[illegible] form allowance. F.S. Scheme. Ap[illegible] Matron. (6[illegible])

CHILDREN'S HOSPITAL, SUNDERLAN[illegible]

Applications are invited from S.R. N[illegible] for the post of **Surgical Ward Sister.** Ru[illegible] cliffe scale and conditions and F.S.S. [illegible] force. (Advertised by permission of [illegible] Ministry of Labour and National Ser[illegible] under the Employment of Women (C[illegible] trol of Engagement) Order, 1943). Ap[illegible] Matron. (6[illegible])

MANCHESTER CORPORATION
MACCLESFIELD SANATORIUM (421 Beds),
NEAR ALTRINCHAM, CHESHIRE
Senior Ward Sister. (Will undertake night sister's duties as required). T.C. and T.A. Certificate.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school).
Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium. (671)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, E.2
Ward Sister required, must be S.R.N. with experience in T.B. work preferred. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply to Matron. (687)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Sister required. S.R.N. & S.C.M., for Gynaecological Ward. Previous experience preference as a Ward Sister preferred. Salary and conditions of service in accordance with the Rushcliffe scale together with bonus and full residential emoluments.
The appointment will be subject to the Local Government Superannuation Act.
Applications to be made on forms to be obtained from the Matron, St. James's Hospital, Leeds, 9. (633)

LONDON COUNTY COUNCIL
This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
Sister required at Long Grove Hospital, Epsom, Surrey. Supervising duties. Salary rising to £255 a year. Moderate charges for lodging and meals. Candidates must have general training certificate. Preference given to those holding also recognised certificate of proficiency in mental nursing. Suitable. Married women eligible for temporary non-pensionable employment. For application form send stamped addressed foolscap envelope to Medical Officer of Health (L.G.), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (682)

KENT COUNTY COUNCIL
KENT COUNTY HOSPITAL, CHATHAM
Applications are invited for the following appointments:—
Sister, Midwifery Sister, S.R.N., S.C.M., for night duty. Salary £120 to £150 a year, with increments including an additional £10 a year whilst employed in the Maternity Unit.
Staff Nurse, Departmental Sister, S.R.N., S.C.M., for the Maternity Unit. Salary £135 by increments of £10 and £15 a year to £160 a year.
In both cases full residential emoluments and uniform will be provided. Superannuation. Medical examination necessary.
Consideration is being given to the adoption of the Rushcliffe scales of salaries.
Application forms and particulars obtainable from Matron at the hospital, to whom completed application should be sent by 23rd November, 1943. Candidates between the ages of 18 and 40 must apply through Employment Exchange in the first instance.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
30th October, 1943. (648)

LIVERPOOL SANATORIUM, FRODSHAM CHESHIRE
Ward Sister required. Salary according to Rushcliffe Committee's recommendations. Applicants must be State Registered Nurses, T.A. Certificate an advantage but not in possession of Certificate, opportunity given to obtain same if desired). Apply with full particulars to Matron. (632)

WILTS COUNTY COUNCIL
Sister required for Harnwood Tuberculosis Hospital, with State-registered Certificate and tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply stating experience and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury.
This advertisement is published by permission of The Ministry of Labour and National Service under the Employment of Women (Control of Engagement Orders, 1943. (689)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

London County Council

STUDENT NURSES

are required for the under-mentioned L.C.C. SPECIAL HOSPITALS. The training is for two years, and includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Fever Examinations for the Supplementary part of the Register of the General Nursing Council.

FEVER HOSPITALS

Brook	**Shooter's Hill, S.E.18.**
Eastern ...	**Homerton Grove, E.9.**
North-Eastern	**St. Ann's Road, N.15.**
North-Western	**Lawn Road, N.W.3.**
Western	**Seagrave Road, S.W.6.**
South-Western	**Landor Road, S.W.9.**
Grove	**Tooting Grove, S.W.17.**
Park	**Hither Green, S.E.13.**

Salary: 1st year, £40 ; 2nd year, £45 ; plus full residential emoluments.

General training. Reduced training period of 2½ years in general nursing for Nurses on Supplementary part of Register.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1 (82/22)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NR. CANTERBURY
LYMINGE INSTITUTION,
NR. FOLKESTONE
Applications are invited for the following appointments:—
Bridge Institution—Sister, S.R.N., S.C.M.
Lyminge Institution—Sisters (3) S.R.N.
Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year will full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from The Matron at The Institution concerned to whom completed applications should be sent by 23rd November, 1943. Candidates between the ages of 18 and 40 must apply through a Labour Exchange in the first instance.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
30th October, 1943. (647)

MIDDLESEX COUNTY COUNCIL
ENFIELD HOUSE, 19 CHASE SIDE
CRESCENT, ENFIELD, MIDDLESEX
Ward Sister, resident, S.R.N., C.M.B., required. Salary and conditions in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at the above address, giving full particulars of age, experience, qualifications, etc.
C. W. RADCLIFFE.
Clerk of the County Council. (585)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)
Ward Sisters required; must be general and fever trained. Salary £140 per annum, rising by annual increments of £10 to £190 per annum, together with the usual residential emoluments valued at £100 per annum
The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examinations.
Applications, stating age, and particulars of training, and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne 6. (675)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
Ward Sister required: Must be S.R.N. (General and Fever). Salary scale £130—£10—£180 per annum, with emoluments valued at £100 per annum. Commencing salary and conditions according to the Rushcliffe Award. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale. (679)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
Applications are invited for the following appointments

WARD SISTERS

***†Charterhouse on Mendip Hospital, Blagdon, Somerset**

Salaries in accordance with Rushcliffe scales.

STUDENT NURSES
(Fever training).

***†Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.**

Age not less than 17½ years. Two years' training. Successful students eligible to take 2 years' General Training Course at Southmead Municipal Hospital.

Salaries in accordance with Rushcliffe scales.

SISTERS

Whitestaunton Manor, Chard, Somerset and Penscett, Nr. Winscombe, Somerset Evacuation Nurseries

S.R.N. or S.R.C.N. Salary £100—£130 according to experience.

Downend Babies' Homes & Nursery Nurses' Training College, Downend

S.R.N. Salary £140 x £5 x £160 p.a. plus £11 13s. 4d. p.a. war bonus.

WAR-TIME DAY NURSERIES

Sisters in Charge, S.R.N. with experience with children. Salary £195 x £5 x £215 per annum.

†Tuberculosis. *Infectious Diseases.

Permanent appointments are subject to Local Government Superannuation Act.
Application forms in respect of hospitals can be obtained from Matrons of respective hospitals, and for Nursery appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (715)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted: Experienced **Ophthalmic Sister.** Rushcliffe scale. F.S.S.N.H.O. in force. Applications with details of experience, etc., to be forwarded to the Matron. (212)

BURY INFIRMARY (LANCS)
Male Surgical Ward Sister. 20 beds, salary at the Rushcliffe scale with board, etc., and participation in F.S.S. Applications with Matron's name for reference, to be forwarded to the Matron. (487)

MIDLAND HOSPITAL
(for Homoeopathic & General Treatment)
evacuated to
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WAR.
(Affiliated Training School)
Junior Sister required. Salary £105 per annum. F.S.S. in force. Apply Matron, giving particulars of training and experience and Matron's name for reference. (423)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(PERMANENT AND TEMPORARY)
Applications are invited for the appointments of **Ward Sister,** resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.
The Committee are prepared also to receive applications for temporary appointments either resident or non-resident for employment durng the emergency period and in this connection they are prepared to consider applications from married women possessing the necessary qualifications.
Candidates must be fully qualified State-registered Nurses.
Salaries and conditions of service in accordance wth the Rushcliffe Report, viz. Resident Posts: £130 to £180 per annum, plus emoluments valued for superannuation purposes at £100 per annum and one increment of £20 after 10 years' service as Ward Sister. Non-resident posts: £200 to £250 per annum, plus emoluments valued for superannuation purposes at £30 per annum and one increment of £20 after 10 years' service as Ward Sister. The commencing salary will be determined by the length of previous service as a Ward Sister.
The successful candidates will be required satisfactorily to pass a medical examination and the permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.
Applications giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.
W. STANSFIELD,
Director of Social Welfare.
Moorhead Chambers,
Furnival Street, Sheffield 1. (508)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the posts of **Ward Sister** (S.R.N. and S.C.M.) and **Staff Nurse** (S.R.N.) at Queen's Park Hospital, Blackburn, which is approved by the General Nursing Council as a Complete Training School for General Nurses. The appointment of Staff Nurse will include some Theatre duties.
Salary and conditions of service in accordance with the recommendations contained in the First Report of the (Rushcliffe) Nurses' Salaries Committee.
Applications, stating age, qualifications and experience, and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.
CHAS. S. ROBINSON, Town Clerk.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943. Signed, J. HEPBURN.
Dated 18th October, 1943. (517)

CITY OF NORWICH ISOLATION HOSPITAL
WARD SISTER
Applications are invited from State Registered Nurses, General and Fever trained, for the post of one **Ward Sister.** Salary £140 rising by annual increments of £10 to ££190 (plus emoluments). The commencing salary will be governed by length of service.
Apply, stating Matrons' names for reference, where trained and when at liberty, to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (556)

CAMBORNE-REDRUTH GENERAL HOSPITAL
REDRUTH, CORNWALL
Ward Sister required for the above. Salary according to Rushcliffe scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (606)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Sister required to take charge of Female Admission Ward. Must hold General Nursing Council Certificates for both General and Mental Nursing.

Salary £165 to £185 per annum, with war bonus of, at present, 5/- per week, and residential emoluments valued at £64 10s. per annum.

Candidates should make application after consultation and approval of the Local Appointments Officer.

Apply stating experience, with two recent testimonials, to the Matron. (535)

MIDDLESEX COUNTY COUNCIL
ST. MARY'S, GLAMORGAN ROAD, HAMPTON WICK, MIDDLESEX
(Home for Nursing and Expectant Mothers)

Res. **Sister**, S.R.N., C.M.B., required to take charge in the absence of the Matron. Salary and conditions in accordance with Rushcliffe Report, £130—£10—£180 p.a. with residential emoluments £100 p.a. Established and pensionable staff. Apply to Matron "D" at above address giving full particulars.

C. W. RADCLIFFE,
Clerk of the County Council.
(582)

SOLDIERS', SAILORS' & AIRMEN'S FAMILIES ASSOCIATION
ALEXANDRA MATERNITY HOMES, 1/5 ST. MICHAEL'S TERRACE, DEVONPORT, and
BRANCH HOME AT PENTILLIE CASTLE ST. MELLION, CORNWALL
PART I TRAINING INSTITUTION

Midwifery Sisters for duty at the Main Institution and Branch are required immediately. Salaries on Rushcliffe scale. Apply Secretary. (552)

ROTHERHAM HOSPITAL
(140 Beds)
DONCASTER GATE, ROTHERHAM

Sister required for Female Medical Ward. Rushcliffe Salary and F.S.S. in force. Applications stating age, experience and name of Matron for reference to the Matron. (598)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL

Sister required. S.R.N. Salary and conditions according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (608)

BOGNOR REGIS URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL

Applications are invited for the undermentioned vacancies:—

Ward Sisters, general and fever trained. Salary £130 to £200 per annum.

The salary is as recommended in the Rushcliffe Report, and the commencing salary will be fixed according to qualifications and experience. Emoluments, holiday allowances, and sick pay are also as recommended in the Rushcliffe Report.

The appointment is subect to superannuation deductions under the Local Government Superannuation Act, 1937.

The Hospital is situated in a splendid position in attractive grounds, with a modern cubicle block and staff home.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than the 12th November, 1943.

The successful candidates will be required to pass a medical examination.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, R. W. J. HILL,
Bognor Regis. Clerk of the Council.
25th October, 1943. (610)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives Board for Scotland may receive District Training, followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum

(continued in next column)

and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50. (Affiliated Training School.)

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (Complete Training Schools. Minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School — minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (82/16)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour, the Queen's institute invites applications from State-registered nurses for the Queen's Roll. Salary given during district training followed by midwifery training to suitable candidates. Training homes in London, the provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (700)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKSHIRE
(WEST RIDING) (146 Beds)

There are vacancies for five **Staff Nurses** with the following qualifications (1) S.R.N. & S.C.M., to relieve and assist Night Sister. (2) S.R.N. & Part A Midwifery Certificate, 1 for small Maternity Unit, and 1 for abnormal midwifery ward (2) S.R.N. for Operating Theatre. The Rushcliffe Scale is in force. Apply with full particulars to the Matron. (723)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

Staff Midwife required, S.R.N., S.C.M., Salary according to Midwives Salaries Committee Report, Apply, giving particulars of training and Matron's name for reference, to the Matron. (553)

LEWIS HOSPITAL, STORNOWAY

Staff Nurse, S.R.N., required. Work includes Medical, Surgical and Midwifery. Salary according to Taylor Plan. F.S.S.N. in force. Apply Matron. (628)

GUY'S HOSPITAL, LONDON BRIDGE, S.E
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (82/2)

LYTHAM HOSPITAL
LYTHAM, LANCS (46 Beds)

Staff Nurse required for Operating Theatre and small Private Block. Must be State-registered Nurse. Uniform provided. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (437)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted, **Staff Midwife.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale, that is, range £120—£5—£160 per annum. Commencing salary according to experience. The Hospital is approved by the C.M.B. as a Part I Training School. Apply Matron. (641)

LYTHAM HOSPITAL
LYTHAM, LANCS (46 Beds)

Staff Nurse required for General Wards. Uniform provided. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (438)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ELMBRIDGE CAMP SCHOOL FOR BOYS, CRANLEIGH, SURREY
RESIDENT MATRON AND NURSE TO ASSIST HER FOR CAMP SCHOOL

Applications are invited from suitably qualified women for positions as **Resident Matron** and **Nurse** at Elmbridge Camp School for Boys, Cranleigh, Surrey.

Candidates for the post of Matron should be State-Registered Nurses and the possession of the Health Visitor's Certificate will be regarded as an advantage. Salary £200 per annum with full board and lodging, and £10 allowance for uniform and laundry.

The appointment of a Nurse to assist the Matron will be made on a "supply" basis and will be for the duration of the Camp School. The salary will be £150 per annum with full board and lodging and £10 allowance for laundry and uniform.

Forms of application (returnable not later than November 17th), together with particulars of the Camp and conditions of appointment, may be obtained by sending a stamped addressed foolscap envelope to the undersigned. It should be clearly stated whether a form is required for the position of Matron or Nurse.

Education Offices, V. H. HOSKIN,
Town Hall, Ilford. Director of Education.
28th October, 1943. (622)

HERTFORDSHIRE COUNTY COUNCIL

Wanted, **Matron** for Residential Nursery at Sacombe Park, near Ware. Applicants should be either State-registered Nurse or Sick Children's Nurse and be experienced in the care of healthy children. Salary according to Ministry of Health scale. Applications with full particulars to be sent to the County Education Officer, County Hall, Hertford.

County Hall, ELTON LONGMORE,
Hertford. Clerk to the County Council.
(667)

RESIDENTIAL WAR NURSERY

Applications are invited from State-registered General or State-registered Children's Nurses for the post of Matron to take charge of residential war nursery near Shaftesbury for 30 two to fives. Recent experience with young children essential.

(continued in next column)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (656)

Salary according to experience, minimum £130 per annum with full board, residence and laundry and £10 a year uniform allowance, plus employer's share of superannuation. Write fully, stating age, experience, etc., to Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (720)

ST. MARYLEBONE ALMSHOUSES
ST. JOHN'S WOOD TERRACE, N.W.8.

The Board of Management invite applications for the position of **Nurse Matron** (fully qualified) at the Institution (suitable post for woman over 50). Salary £[illegible] and residential emoluments.

Applications stating age, qualifications and experience, together with copies of recent testimonials, should be forwarded to The Secretary at the Almshouses, St. John's Wood Terrace, N.W.8. (62[illegible])

COUNTY BOROUGH OF TYNEMOUTH
SOCIAL WELFARE COMMITTEE

Head Nursery Attendant required for Public Assistance Institution, 50, Front Road, North Shields.

Salary £100 per annum rising by annual increments of £5 to maximum of £140 per annum plus emoluments valued at £60 per annum, and cost of living bonus.

Applications should be forwarded to the Director of Social Welfare, 4, Northumberland Square, North Shields, not later than November 15th, 1943.

Canvassing either directly or indirectly will be a disqualification.

FRED E. EGNER, Town Clerk.
14, Northumberland Square,
North Shields. (658)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR & WOKINGHAM INSTITUTIONS
Sisters, S.R.N., S.C.M.

MAIDENHEAD, NEWBURY, WALLINGFORD, WANTAGE & WOKINGHAM INSTITUTIONS
Assistant Nurses

EASTHAMPSTEAD & BRADFIELD INSTITUTIONS
Female Attendants. Salary £65—£5—£[illegible] plus bonus £13 per annum.

BRACKNELL & WALLINGFORD CHILDREN'S HOMES
Children's Attendant. Salary £65—£2 [illegible] —£75, plus bonus £13 per annum.

MAIDENHEAD INSTITUTION
Male Attendant. Salary £60, plus bonus £16 18s. p.a.

The cost of living bonus shown above for Resident Officers over 21. Persons under 21 receive half the amount stated. The cost of living bonus for non-resident staff is: Men £33 16s. per annum, women £26 per annum, if under 21, half the amount.

Commencing salaries will be according to experience. Resident appointments include board, lodging, washing and uniform value for superannuation purposes at £60 per annum. Non-resident appointments—a allowance of 25s. weekly will be paid in lieu of emoluments.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading. (70[illegible])

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL
(201 Beds plus 85 E.M.S. Beds)

Non-resident fully qualified **Assistant Masseuse** required. Salary commencing £210 per annum. Uniform provided, also lunch and tea when on duty. Apply with full particulars to the Matron. (71[illegible])

MIDDLESEX COUNTY COUNCIL

requires the following staff at WHITE WEBBS, CLAY HILL ENFIELD, MIDDX.: (1) **Staff Nurses,** S.R.N., non-resident, ages 41 years of age, for the Creche. Salary £[illegible] —£5—£100 p.a. with non-resident allowance of £70 p.a. and 2 meals per working day, uniform and laundry thereof value £27 [illegible] p.a., plus war bonus. C.M.B. qualifies for additional £5 p.a. (2) **Assistant Nurses** residente, over 41 years of age. Salary and conditions in accordance with Rushcliffe Report. (3) **Junior Creche Nurse,** non-resident (if between 18/41 apply Labour Exchange). Salary 38/—1/—42/- p.w. with meals per working day, uniform and laundry thereof £27 16s. p.a. plus war bonus. Established and pensionable posts, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of experience, etc.

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.) for the posts of **Ward Sister** and **Ward Nurse** at the Cefn Mably Hospital, Cardiff.

Salary according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of recent testimonials, should be sent immediately to the Matron. (719)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES (135 Beds)

Assistant Masseuse required, fully qualified. Resident or non-resident. Salary according to B.H.A. scale. F.S.S. in force. Apply with full particulars to Matron. (527)

BOCKETT HOSPITAL & DISPENSARY, BARNSLEY

Two Masseuses required. C.S.M.M.G., M.E.R.A.T. Salary, if resident, £150. Non-resident according to Society's scale. Uniform. F.S.S. in force. Apply Matron. (365)

CITY OF STOKE-ON-TRENT EDUCATION COMMITTEE ORTHOPAEDIC CLINIC

Applications are invited for the post of **Temporary Masseuse** in the Orthopaedic Clinic of the Stoke-on-Trent Local Education Authority. Candidates must possess the three certificates of the C.S.M.M.G., and also a certificate in Ultra-violet Therapy. Previous orthopaedic experience desirable. Salary £220 per annum, rising by annual increments of £10 to a maximum of £240 per annum. The appointment will be determinable by one calendar month's notice on either side. The Authority have adopted the recommendations of the Provincial Whitley Council in respect of payment of war bonus.

Form of application may be obtained from the undersigned on receipt of a stamped addressed, foolscap envelope, and completed forms should be returned not later than the 27th November, 1943.

Education Offices, Town Hall, Hanley, Stoke-on-Trent. J. F. CARR, Director of Education.

27th October, 1943. (693)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA

Assistant Masseuse wanted. Fully qualified. Salary according to scale. Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply, with names for reference to Matron. (631)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY

Staff Nurse, S.R.N. required. Salary according to experience within the appropriate Rushcliffe scale £100—£140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Institution to whom completed applications should be sent by 23rd November, 1943. Candidates between the ages of 18 and 40 must apply through a Labour Exchange in the first instance.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

30th October, 1943. (646)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149 HARLEY ST., W.1

Resident Staff

Staff Nurses required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (451)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.

Charge Nurse, S.R.N., S.C.M., required. Salary scale £110 rising by £5 annually to £150 p.a. Commencing salary according to length of experience. Conditions of service in accordance with Rushcliffe Committee recommendations. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (452)

THE LONDON CLINIC
20, DEVONSHIRE PLACE, W.1 & 149, HARLEY ST., W.1.

Non-Resident Staff

Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War Bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20, Devonshire Place, W.1. (453)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Assistant Nurses required. If holding Certificate of Tuberculosis Association salary £85 according to experience since qualification

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (156)

CAMBORNE-REDRUTH HOSPITAL
REDRUTH, CORNWALL

Immediate vacancy for **Housekeeping Pupil.** For full particulars and application forms apply to Matron. (439)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON

Staff Nurse required, State-registered. 1 year's ophthalmic training. Lectures and certificates given. Rushcliffe scale of salary. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (467)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
ST. MICHAEL'S HILL

Staff Nurse required, S.R.N., R.S.C.N., to assist with Nurses Home duties. Salary according to Rushcliffe scale.

Applications to the Matron, with Matron's name for reference. (515)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

VICTORIA HOSPITAL, BURNLEY

Temporary Radiographer required. Salary according to the Ridiographers' Society Scale. Apply, giving full particulars, to the Matron.

This advertisement is inserted by permission of the Ministry of Labour and National Service under the Employment of Women orders, 1943. (650)

HARROGATE & DISTRICT GENERAL HOSPITAL
KNARESBOROUGH ROAD, HARROGATE

Pupil-Housekeeper required. Four months course. Certificate given. Candidates must be S.R.N. and have had Ward Sister's experience. Salary at the rate of £36 p.a.

Apply to Matron. (653)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

No egg shortage

—a dozen a month for everybody!

SOME TIPS ON MAKING DELICIOUS EGG DISHES

"Take a dozen eggs," said Mrs. Beeton. Well, the present allowance of dried eggs means a dozen eggs a *week* for the average family, which is more than most people used before the war!

Remember that dried eggs are new-laid shell eggs with only the shell and the water taken away.

Make an omelette by allowing 3 or 4 eggs for two people.

"Reconstitute" the eggs, add seasoning, beat well, and cook in smoking hot fat until all the egg is set. Cook it *quickly*, and don't overcook.

When making cakes and puddings, add the eggs *dry* to the other ingredients and add the water afterwards. Eggs are a grand nourishing food for children and dried eggs have the full nutritional value of shell eggs.

Don't mix dried eggs with water till you are ready to use them.

You are allowed one packet of Dried Eggs per ration book every four weeks.

Issued by the Ministry of Food, London, W.1

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Soothing, comforting, healing—Cuticura Ointment gives marvellous relief by allaying the distressing pain, irritation and inflammation. Perseverance often curative.

203 Obtainable at all Chemists and Stores

Cuticura OINTMENT

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 5d. a box Including Tax).

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Angier's has been prescribed by the medical profession and used in the hospitals for over fifty years. The most perfect and most palatable of all Emulsions, Angier's agrees with delicate, sensitive stomachs, even when prepared foods are rejected. Soothing to the entire mucous tract, a great aid to digestion and an invaluable tonic and restorative, it is a recognised treatment for certain bronchial affections, digestive and bowel disorders.

It is equally useful for adults and children.

A Doctor writes: "I have used Angier's for many years with most gratifying results. I always prescribe it to my patients in bronchitis and catarrhal conditions and for the respiratory tract. Having myself suffered a good deal from broncho-pneumonia and bronchial catarrh, I have found it most useful personally, and I frequently commence the winter by taking it, as I find it an excellent tonic and preventative of bronchitis. Will you kindly send me a large bottle for my personal use and forward your account to me." (Signed) — M.B., Ch.B.

THE ANGIER CHEMICAL COMPANY, LTD., 86, CLERKENWELL RD., LONDON, E.C.1.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 2010 SATURDAY, NOVEMBER 6, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Representing Ward Sisters

ON every side there are indications that members of the nursing profession feel that ward sisters could make a valuable contribution to the development of the nursing profession and that, with this in view, it would be helpful if ward sisters had direct representation on such bodies as the General Nursing Council, the Council of the Royal College of Nursing, the Rushcliffe Committee, and similar bodies. It is not the first time that the idea has had consideration. In fact, at one period, seats on the General Nursing Council were allocated for direct representation of specific interests and one place was reserved for a ward sister and held by a ward sister for the usual five year period. At the next election, however, all seats were open to all nurses and we do not remember whether any ward sister contested the election, but we do know that no ward sister secured election.

✦ ✦ ✦

If the position is to be rectified two preliminary steps need to be taken. In the first place, the nursing profession must prepare the employing authorities to make it possible for suitable candidates to hold seats on such councils and committees. It is useless for anyone to hold a seat on such a body unless she can attend regularly, and can also take part in the committee work which the members must undertake. Here, of course, the ward sister of to-day is at a disadvantage.

Obviously a ward sister cannot run her ward satisfactorily unless she is present when the surgeon or physician in charge of her patients does his round. Even though a committee only meets once in the month, it must be difficult for the ward sister to be absent at such a time, although the matron might be able to arrange satisfactorily for her relief. Further, the position is complicated by the fact that, in the ward of to-day, as a general rule, it is not a case of having one medical man visiting on one day a week, or even two. It is no uncommon thing to find that the beds in any one ward are divided among three or four members of the medical staff, each with his different visiting day and, in the surgical ward, his different operating day. This development has greatly complicated ward management from every angle, and certainly complicates this question of taking up the responsibility of representation of nursing interests.

Further, even when the ward sister has no obstacle to prevent her being absent from her ward at the necessary time, she needs to have permission for absence from her employing authorities. Even in the case of the matron, some employers do not readily consent to this and seem to fail to appreciate the gain which such contacts yield to the individual and, therefore, to the institution in which she works. For whereas every member on such a committee makes her individual contribution, she also gains a breadth of view and general knowledge of nursing and hospital matters which cannot but benefit the institution she serves.

✦ ✦ ✦

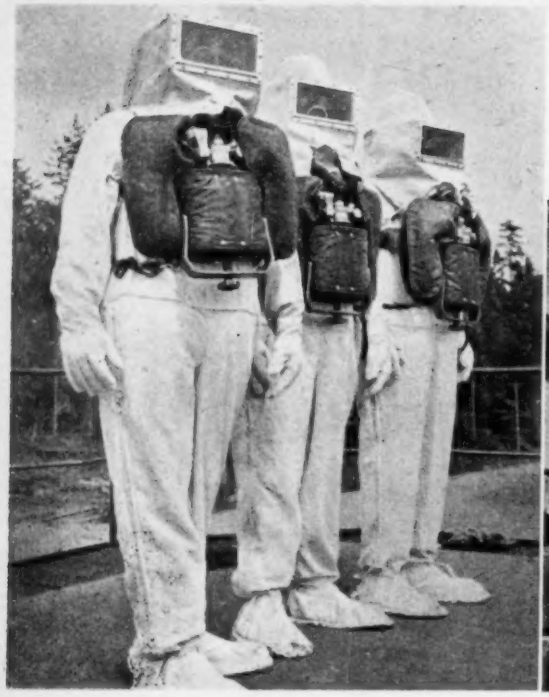
But there is, as we have already said, a second point. Not only must we all work to prepare for the ward sister to have the opportunity to sit on such committees ; the ward sister must prepare herself. The ward sister however good she may be in herself and however capable of managing a ward, needs to be able to speak not only from her experience as a ward sister in one, two or three different hospitals. She may have been a ward sister over a period of many years, but she will not make the best contribution of which she is capable unless she has already some knowledge, if possible, of committee work and also of the difficulties and excellencies of ward sisters in other hospitals.

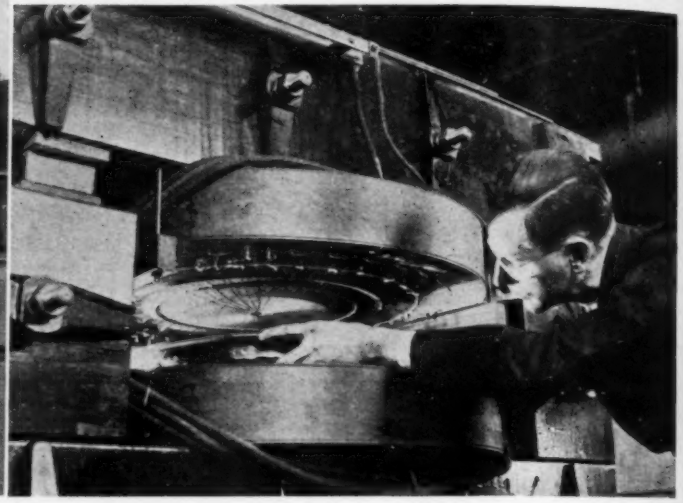
✦ ✦ ✦

It is for this reason we are so glad that the Ward and Departmental Sisters' Groups within the branches of the Royal College of Nursing are spreading so quickly and meeting with such encouraging response. For such groups by their various discussions, conferences and other contacts help to break down the 'insularity' of the ward sisters in the different hospitals, enable them to form a common policy, help them to build up reliable statistics of what are existing standards, and give them material on which ideals for future reconstruction can and should be built up. A ward sister who has become a leader of such a group and made contact with other groups, through the central organization of the Royal College of Nursing, will be fittingly prepared for the responsibilities of representing ward sisters as a whole, and able to make a very valuable contribution to nursing of the future when the opportunity arises : and we feel sure it will arise.

'Sword of Stalingrad'. Nurses of the Westminster Hospital wander into the Abbey to see the gift of His Majesty King George VI 'to the steel-hearted citizens of Stalingrad'

Topical Notes





Left :—*firefighting in the American Navy. Students practise in asbestos suits with oxygen breathing apparatus attached.* Below : *the atom-smashing 'Betraton', the most powerful X-ray machine in the world, by which it is hoped to cure cancer*

A Professional Duty

NOVEMBER 1 has come and gone. It is the beginning of the new financial year and College subscriptions are due. Failure to send in subscriptions means waste of paper and time in sending second reminders. What the Royal College of Nursing can do for you depends on what you do for it. Give it your whole-hearted and immediate support and encourage your friends to do the same.

Priority for Children

THE main theme of the annual general meeting of the National Baby Welfare Council was the current problem of infants' and children's clothes, with which nurses and midwives are only too familiar. Sir Thomas Barlow, K.B.E., director general of civilian clothing to the Board of Trade, who led the discussion, pointed out, however, that the headache is not only on the mother's side. The scarcity of children's clothes is a perpetual worry to the Board of Trade, which was doing all it could to ensure better supplies, better distribution and 'ceiling' prices. A third of all available wool was now being set aside for children's wear, so that knitted wear should soon be more plentiful ; already the stock of underwear had increased and more factories were being switched from adults' to children's wear. Supplies of baby wool were now so good that most retailers were able to supply a colour range, and bodices were being made so fast that there should soon be a surplus to draw on. More wool was being allocated for pram rugs, shawls, and blankets, but in the purchase of the latter, mothers had not always been too reasonable ; often they demanded white and would not take the darker colours. Extra quantities of rubber composition had been allocated for children's shoes, also conveyor belting, which even if it was not attractive to wear, was most durable. Children would not be asked to wear wooden shoes.

Suggestions Welcomed

IN the ensuing discussion a number of needs for reform became evident. Two speakers urged the need for the provision of surgical boots and some means of getting shoes built up for children with minor defects of the feet or ankles. Another the need for getting shoe repairs done : so many mothers bought their children only one pair of shoes, and let them wear these too long, so that they got past repair, for it took a month or six weeks to get the shoes repaired. Another request was for maternity layettes at reasonable prices, coupon free, as the 60 coupons allotted did not nearly cover requirements. The price of napkins, too, came up more than once, and one speaker urged that the health visitor should have a say in the coupon distribution for children, for she knew the needs of the home. Answering the various questions, Sir Thomas said that the Board of Trade was always interested in constructive criticisms and that the National Baby Welfare Council had agreed to collect all those which had a definite case and to forward them to him. He would particularly like to receive details of the lack of surgical adjustments to shoes for minor defects. The Council had worked out with the Board of Trade a practical layette, and he hoped that, in future, layettes would be easier to secure. Presenting the Council's report for the year, Dr. Geffen, M.D., D.P.H., said that the health of the children of this country was better than ever, due, he felt, not only to the work of the Ministries of Health and Food, but to the fact that more money was coming into the poorer homes than ever before. The sales of the Council's leaflets ran into many thousands, and he thought that their educative work had also helped. Chairman of the meeting was Lord Forrester.

Sop to Cerberus?

UNDER the title of 'My Job,' three nurses took the air on Tuesday last at 9.20 a.m. The first, a children's nurse, would, we feel, from the literary aspect, have much in common with 'the little nurse'. 'Johnny, a nine months' old baby, wrapped in a grubby shawl' came to the hospital. Sister comforts the sobbing mother. 'Wise men came. . . but. . . but there was no but in my heart'. And so on until, cured of malnutrition, Johnny leaves the hospital. The second broadcaster introduced sound common sense into the welter of sentiment which threatens to submerge nursing in the public mind. She took up nursing in a sanatorium because she wanted to do something as dangerous as her brother in the Royal Air Force and, although she found no danger, she found mental satisfaction : the work in the theatre, where 'Sister gave one a sense of well-being' ; the thanks of the patients who grew to be friends. The third

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nurse returned to the semi-glamorous world of nobility. 'We first met Harry in August, 1940'. Harry was an Air Force pilot, badly smashed, who after weeks in hospital once more flies his plane. It would, however, hardly seem to be a compliment to the nursing staff that it took another member of the Air Force to rouse Harry to any interest in his recovery. Like Cinderella we should, perhaps, be grateful for small mercies, but we would ask the British Broadcasting Corporation how many people have the time to tune in at such an hour. In America the broadcasts on nursing were relayed at intervals throughout the day, so that everyone should have the chance to listen. Is not English nursing worthy of a similar place in the national effort?

Art at St. Bartholomew's Hospital

In the Grand Hall of St. Bartholomew's Hospital, E.C.1, under the beaming portraits of Henry VIII and Edward VII, and surrounded by portraits of the hospital's great men hang 150 paintings, etchings and models by nurses, doctors, medical students and a porter—an exhibition open until November 7. They do considerable credit to their creators and especially to the medical student organizers of such a representative exhibition. Many of exhibits are by the nursing staff, two have studied at the Slade, one of whom, Miss D. Orpen, the daughter of Sir William Orpen and a nursing auxiliary, is the artist to the hospital's plastic unit. She has a vivid picture of the plastic theatre at work. We would specially congratulate Miss M. Seymour, a V.A.D. helper, on *The Young Doctor*, a sketch of considerable vigour and spontaneity. Miss C. Atkins' miniature, *A Character Study*, shows great insight and skill but we feel that her painting *The Blue Frock* hardly does herself or Sister Smithfield justice. Many of the pictures and posters by the medical staff and students show great understanding of both art and nature and as in previous exhibitions the work of Dr. Geoffrey Bourne, Dr. C. M. Hinds Howell and Sir Harold Gillies grace the room. Such an exhibition at such a time is significant; it shows the vitality in this hospital to-day, and is clear proof that healing the sick envigorates rather than cramps the spirit.

Mental Health

Mr. Ernest Brown, Minister of Health, congratulated the Provisional National Council for Mental Health on its own birth at a recent one-day conference. The Council represents a co-ordination of the voluntary mental health services in the country and Mr. Brown spoke of the invaluable pioneer work of the voluntary workers. 'There is no doubt,' he said, 'that there are duties which can be better performed by *visitors* who come as friends rather than *officials* who come as friends'. Sir Otto Niemeyer, G.B.E., K.C.B., chairman, spoke of the work the Council undertook; apart from advice to many thousands of individuals a year it gave training and lecture services to all kinds of groups of people including the staff of nursery schools. Just as the country was aware of the need of sound physical health, so the Council sought to make it aware of the need of sound mental health; the change from war to peace would demand adjustments which would lead to great emotional strain. Only by being aware of this danger could we act wisely.

THIS WEEK

DATES TO REMEMBER

November 1: the beginning of the financial year. Your subscription is now due.
November 5; Industrial Nurses week-end begins.
November 6: London Branch Study Day at Central Middlesex Hospital
November 13: Conference on Tuberculosis and Venereal Disease with American Public Health Nurses.

(See page 839 for details.)

No Certification

Dr. T. Beaton, O.B.E., M.D., spoke of the splendid nervous and mental health service which now obtained in Portsmouth. Such patients had far more liberty in their own hospitals than in a general hospital: their oddities passed unnoticed, and had no unfortunate results. The word 'insanity', he thought, was a purely legal term and patients to whom it was applied could and did recover. This thought was in line with Mr. J. Duncan, headmaster of Lankhill Special School, and his supporter, Dr. Fenton of Eastbourne, who said the abolition of certification of children was probable. Its use was solely to enable a child to obtain the kind of education he needed. Children previously certified were often just as capable of dealing with ordinary problems as others. When all schools adopted realistic methods of teaching, which encouraged critical thought, all except the uneducable would benefit, and the child who came a delinquent because he was bored to tears by the old fashioned teaching methods of being talked at would vanish. Dr. Skottowe mentioned that although there has been an increase of the less serious mental disorders in Buckinghamshire, from 1.7 per 10,000 in 1938 to 2.4 in 1941, the admissions to county mental hospitals have decreased from 7.7 per 10,000 in 1938 to 6.1 in 1941 amongst the stationary population.

Income and Expenditure

The annual statistical summary made by King Edward's Hospital Fund for London of 169 London hospitals states that on December 31, 1942, there was a total bed complement of 23,048 compared with 22,640 on the same day in 1941. It also states that the total ordinary income of these hospitals is greater than their total ordinary expenditure, £4,741,952 compared with £4,559,899. In some hospitals, of course, there is a large deficit whilst others have a large balance. The condition is, however, healthy. It is interesting to note that the amount spent on 'provisions' and 'surgery and dispensary' varies considerably even amongst the teaching hospitals, and not entirely in relation to the number of patients. The total amount spent on salaries has risen from £1,643,759 in 1941 to £1,918,745 in 1942—an increase of £274,986 or 16.7 per cent. Perhaps this has been partly caused by the recommendations of the Rushcliffe Committee.

The Air Ambulance

No contributions for the Air Ambulance Fund have reached the headquarters of the Student Nurses Association this week. Perhaps some units have sent cheques with their representatives to Leicester to be presented personally to their Secretary.

Nurses are amongst the first to welcome and to help the repatriated prisoners of war. Right: the stretchers arrive. Left: members of Queen Alexandra's Imperial Military Nursing Service take care of some of the blinded

TREATMENT OF SEVERE WAR-TIME BURNS

By H. B. WOODS, S.R.N., Sister, Princess Mary's Royal Air Force Nursing Service

Left: the hand should be firmly bandaged in good position to a light metal splint to prevent deformity and elevated to lessen swelling

EXPERIENCE of war burns has proved that a high standard of nursing treatment is required. This care and attention is amply rewarded by a reduction in mortality and lessening of the severe disablement and disfigurement which follows such severe injuries.

Although these cases are best treated in special 'burns' centres, good results can be achieved by an understanding of the nature of the burn and a few principles of treatment.

Definition of a Burn

For practical purposes a burn may be considered as that destruction of living tissue which is brought about by the action of excessive heat or chemical irritants. For example :—

(1) *Dry heat*—(*a*) in the form of flame ; (*b*) by contact with hot metal.

(2) *Moist heat* (*a*) by steam in contact with the skin ; (*b*) by hot liquids.

(3) *Chemical irritants* in the form of: (*a*) acids ; (*b*) alkalies; (*c*) war gases, *e.g.*, mustard gas.

Two Degrees

Only two degrees of burning are important :—

(1) **Superficial**, where the destruction is limited to the skin surface layers only and results in the formation of typical blisters.

(2) **Deep**, where the destruction of the skin is complete.

MINOR BURNS

Above: *minor burns on the forearm showing blisters left intact*

Right : *minor burns of the left hand with blisters, taken before removal of the wedding ring.*

MAJOR BURNS

Above : *a major burn three days after the accident showing the destruction of tissue*

Left : *major burn of the right leg showing exposed tendons and shaft of the tibia*

It is characterized by the separation of the surface skin layer leaving the deeper layers white or charred.

Assessment of Severity

In assessing the severity of :—(1) *Minor burns*; only the small superficial burns should be considered minor and then only when they do not involve the hands, face, abdomen or genitalia. (2) *Major burns*, any burn of more than a few square inches in size should be treated as a major burn and have hospital treatment.

The Principles of Treatment

The principles of treatment are directed towards :—

(1) The saving of the patient's life. Bear in mind that the commonest causes of death in burns are :—during the 48 hours immediately following the accident—*shock* ; from 48 hours after the accident and onwards —*infection* of the burnt surfaces.

(2) The rapid healing of the burns, with regard to full restoration of function of the affected parts and with regard to the cosmetic result, *i.e.*, with little or no disfigurement.

First Aid Treatment

The first step in the management of a severe case of burns is to remove the patient from the danger area and make him as comfortable as possible in a warm place. Of first importance is the early transport to a suitable hospital. Arrange for transport by air ambulance if procurable and circumstances permit.

The aim must be to have the patient under expert care within six hours of the accident before signs of shock begin to occur. It has been found that shock in a case of severe burns without other injuries does not develop until six hours after the accident. Within this period most cases can be safely admitted to hospital. Nevertheless, the general condition will deteriorate from the

time of the accident up to the fourth to the eighth day.

Pain should be relieved. Morphia is the best drug and the dose prescribed is usually ¼—½ grain.

Clothing should not be removed ; the clothes covering the burned area have already been sterilized by heat. Dragging dirty clothing over the burn will infect it.

Cover the burned areas with sterile dressings, simple gauze and a clean towel.

Do not disguise the burns by applying coagulant or dyes. Such treatment completely masks the nature and severity of the injury and interferes with modern methods of treatment.

Examine the patient carefully for other injuries. These are often missed as patients are frequently quite unaware of the extent of their injuries. Immobilize fractures and give appropriate first-aid treatment to any other injuries.

If the patient is able to swallow give him a hot sweet drink. Use a rubber tube attached to a feeder if his lips are burned

Above: the method of feeding a patient with burned lips. Rubber tubing is attached to the feeding cup and the flow can be controlled by the fingers

A great deal of infection of burns and other injuries is due to well-meaning people touching the patient with unclean hands and without wearing masks.

See that the patient is warmly wrapped up for his journey. Hot water bottles and a thermos flask of hot sweet tea should be sent with him. For travelling comfort the injured parts should be well-padded and splinted if possible. This is very important on a long rough journey. Continual jarring of the injured parts is painful and exhausting for the patient.

Hospital Treatment

When the patient is admitted to hospital the main problems are :—(1) The assessment and treatment of shock. (2) The assessment and treatment of any associated injuries. (3) The prevention of wound infection.

Procedure. While the patient is recovering from the journey in a well-warmed bed a rapid assessment of the extent and nature of his injuries is made, with particular attention to :—(*a*) The eyes for corneal or conjunctival burns. (*b*) The mouth for inhalation burns. (*c*) The scalp. Burns of the scalp may be missed at first as the hair is not always completely destroyed. (*d*) Fractures. Fractures of the skull bones, limbs or vertebrae are frequently associated with burns resulting from aeroplane accidents. (*e*) Internal injuries.

The Assessment of shock. The two most valuable guides to a state of shock are :—

(1) The *blood pressure*. If this is below 100 mm. there is evidence of shock.

(2) The *haemoglobin*, which is an estimate of the 'redness' of the blood. This is normally 90–100 per cent. If the reading is over 105 per cent. it is evidence that shock must be expected.

Single recordings of either blood pressure or haemoglobin are of much less value than a series of recordings at intervals of one hour. Not only can the immediate state of shock be accurately estimated but a forecast of what is going to happen can then be made. A falling blood pressure and a rising haemoglobin percentage would indicate that shock if present is getting worse and if not yet developed is coming on, and treatment should be started at once.

The pulse is unfortunately not a very reliable guide to a state of shock. It may be fast or slow. It is normally regular in shock, although it is soft. The blood pressure can be taken by a keen nurse and its record is of the greatest value.

The haemoglobin percentage is usually taken by a medical officer although the technique is easily learnt.

Observe the amount of serous surface discharge. Where the burned area is extensive there will be a considerable loss of body fluid. This surface outpouring of fluid, together with fluid lost in oedema results in a drying up of the blood. This fluid loss is due to actual damage to the walls of small blood vessels resulting in leakage. The total volume of circulating blood is reduced and the heart begins to fail as the blood pressure falls.

Observe the amount of oedema. In severe facial burns the oedema involves the neck, upper part of the chest and shoulders. Pressure on the trachea and swelling of the airways will cause dyspnoea. In some cases tracheotomy may prove necessary.

There may be difficulty in micturition. The urine should be carefully measured and examined for the presence of blood and casts.

Treatment of Shock

For treatment of shock :—

(1) Apply warmth by means of an electric cradle, an electric blanket or hot water bottles. If the limbs are burnt it is better not to warm these, apply heat to the trunk only.

(2) Make up the loss of body fluid :—

(*a*) *By mouth*. Burned patients rarely lose consciousness, advantage of this should be taken by giving the patient plenty of hot sweet drinks. He is usually thirsty and co-operative. The fluid intake and output whether by vomit or urine is measured and recorded.

(*b*) *Per rectum*. If the patient is unconscious or unable to drink well, give warm glucose saline, 5 per cent. per rectum.

(*c*) *Intravenously*. The first two methods are of limited value only, in cases where shock is already established. In such cases fluid loss is replaced intravenously. The ideal method of replacing loss of body fluid is by the intravenous injection of plasma. This should be given slowly into a suitable vein (*i.e.*, not too near a burn), as a continuous drip, at the rate of 10 drops per second. Plasma is the pale yellow fluid which, together with the red and white blood cells forms blood. The fluid that is lost in burns closely resembles plasma. It is, therefore, the best fluid to use for replacement.

Special points to observe when plasma is being given :—

(1) Watch for a painful, brawny swelling near the site of injection. This means that the needle has slipped and the plasma is dripping into the tissues. Clip the tubing and send for the medical officer.

(2) Take care that no air enters the tubing particularly when placing in position a fresh plasma bottle.

(3) Watch for signs of reaction, *i.e.*, rigors or vomiting.

(4) Watch the patient for 'bubbling in the chest'. Chest complications occur if too much plasma is given. Any excess of sputum should be reported.

It is quite safe to give any severely burned patient up to two pints of plasma, after this great care must be taken that too much is not given. The amount given depends entirely on the degree of shock.

Preliminary Cleansing of the Wounds

About twenty minutes before the preliminary cleansing of the wound an injection of morphia, gr. ¼—gr. ½, is given. An anaesthetic is seldom necessary as the sensitive nerve endings have been destroyed in most cases. The clothing is gently cut away and removed by masked helpers.

The most rigid aseptic precautions are taken throughout the dressing of burns. The team method of performing dressings is employed. All dressers and helpers wear sterile masks, gowns, rubber gloves and caps.

The soiled dressings are removed and the burned area is exposed a little at a time and thoroughly, but gently, cleaned. For this C.T.A.B.—cetyl-trymethyl-ammonium bromide—a new synthetic detergent in one per cent. watery solution is the most effective. Alternatively very gentle cleansing with a good quality soap and sterile water is used.

The dead skin and torn blisters are removed, but whole blisters are left intact for seven days. When the area is thoroughly cleaned a 'frosting' of sulphanilamide powder is applied.

Sterile tulle-gras cut to fit the burned area is gently applied

(*Continued on page 833*)

NURSING IN N

— modern technique at Roy

Left : *making splints in the hospital's own department*

THE city of Newcastle is justly proud of its hospital services, not least amo nursing them the Royal Victoria Infirmary, the largest voluntary hospital in and surg city, which has stood by the inhabitants so well, both in peace and w experien The pre-war complement of beds was 624, but the total the spec developed over the past three years to 1,014—a credit to M secure a Charteris, matron, and to her nursing staff. is in itse

The training gained at the hospital covers all the usual pha Royal Vic of nursing, and the student nurse is able to secure a practi responsib experience, which serves her in good stead throughout always re

Above : *in the busy outpatients' department there is a special orthopaedic section. A patient comes to the hospital to have a plaster applied to a fractured external malleolus. She will return later to have the plaster removed and an X-ray photograph taken ; then, if all is well, she will have massage and exercises to re-educate the leg for normal use*

Above : *in the preliminary training scho ove : one Miss A. M. Smith demonstrates to her kee ds for surg young nurses the phalanges of the ha p the be*

OFF-DUTY HOURS

Below : *in the lounge of the modern nurses' home, the nurses relax in their off-duty hours*

Above : *five-year-old George who came to hospital with a depressed compound fracture of the skull has a fresh dressing*

Right : *the interior of the chapel at the Royal Victoria Infirmary.*

NWCASTLE-ON-TYNE

e at Royal Victoria Infirmary

east amo nursing career, for she is able, in addition to working in the normal medical pital in and surgical wards, to spend some time in the children's block, to have ce and w experience in deep X-Ray therapy and, what is more, she can, from watching e total the specialists is in the various workshops on their own job dit to M secure a fundamental knowledge of the tools of her craft, which is in itself, of educational value. Like every hospital, the sual pha Royal Victoria Infirmary is doing specialist war-time work. It is a pract responsible for the local blood bank, and emergency beds are ghout always ready for air raid casualties should they be needed

Right : *behind the protective lead screen in the therapy department, an expert threads the radium needles*

Above : *complete in every detail, the Royal Victoria Infirmary has a department for the making of radium applicators. For the jaw the shellac base plate of each has a cellon window on which the operators place the radium needles. For external application to the neck and chin, nidrose and cork make a light collar to carry the radium*

ing scho ove : *one of the light, bright women's o her keen for surgical work ; the fitted quilts the hand keep the beds tidy during the day*

TREATMENT FOR CANCER

Below : *the control room of the deep X-ray therapy department, where there are three treatment units with which to combat the the pain and progress of cancerous growths*

Above : *Gordon aged nine, playing on a railway line near his home had his arm badly crushed. Following a traumatic amputation, he has his arm dressed by two nurses, who handle their little patient with every care*

The Status and Duties of a Nurse in Industry.—II

By JOSEPH W. SILVERSIDES, M.B., Ch.B., Medical Officer, Marston Excelsior Limited (Imperial Chemical Industries Ltd.)

LAST week the qualifications and status of the nurse in industry were discussed and some of her duties. Dr. Silversides continues the outline of these this week.

(6) **Hygiene and preventive work.**—The nurse should aim at educating the workpeople on every possible occasion on the question of personal or collective hygiene. Ample opportunity presents itself for this work which includes :—

(*a*) *Voluntary consultations* when the nurse can point out the dangers of sneezing and coughing—if the nose and mouth be not covered. Spitting is another subject which the nurse can deal with by a little unobtrusive and diplomatic propaganda. Cleanliness and the benefits to be derived therefrom can be impressed on the workers during these consultations.

(*b*) *Propaganda.* Much can be done in this direction by organized talks on health matters and by the exhibition of posters in the works with particular reference to air borne infections.

(*c*) *The close supervision* of contacts with notifiable infectious diseases.

The Disabling, Common Cold

(*d*) *Prevention of influenza and the common cold.* If no medical officer is employed the management may consult the nurse with reference to the distribution of tablets and the giving of vaccines, etcetera, for the prevention of these common but oft disabling conditions. I would urge the nurse to obtain medical opinion on the efficacy of these products and not be guided by the all too sweeping statements made as to the value of these substances. A good deal of work is being done on these subjects at present, but there are not, as yet, sufficient statistics available to be definite or dogmatic about these matters.

(*e*) *Vitamins.*—The question of the mass administration of vitamins to workers is another subject which comes under the above heading. Opinions again differ as to the necessity for the addition of these substances to the diet as a food factor and any physical benefits which might accrue from their administration. A great deal of good work can be done by the nurse in persuading the workers to make more use of the canteen, particularly if the meals served are well balanced—which is not always, unfortunately, the case.

(*f*) *Germicidal sprays.*—The use of germicidal sprays in the factory for the prevention or reduction of air borne infection is another subject which the nurse may be consulted about. Again opinions are divided as to whether it is worth while carrying out this procedure in large workshops. The germicidal action—in the strength which these solutions are used and the methods used in distributing them through the atmosphere is, I think, very doubtful. They do, however, help to reduce the dust, and, owing to their perfume—pine, etcetera, they have a definite beneficial psychological effect on many workers.

(7) **Auxiliary Health Services.** Various auxiliary health services are in operation in many factories, but I only intend to deal with the following two :—

(*a*) *Ultra violet ray therapy.*—This form of treatment has definitely, in my opinion, proved itself worth while in industry. Many workers to-day, though not actually ill in the accepted sense of the word, are showing signs of fatigue or are in a state of sub-total fitness. The causes are apparent to anyone employed to look after the health of the workers in industry. It is in these cases where I have found ultra violet ray treatment to be of great value. If there is a works' medical officer it will be his responsibility to decide who shall receive treatment and the dosage to be given. I am greatly concerned, however, about factories where no doctor is employed. In these cases I do not think a nurse should accept responsibility for giving treatment to all and sundry unless she has received some special training in this subject. In any case, I feel very strongly that all persons before receiving treatment should produce a certificate—from their own private practitioner if there is no works' medical officer, stating that the person is a suitable case for receiving this form of treatment. There are definite contra-indications to this treatment—conditions where exposure may be definitely harmful, *e.g.*, particularly sensitive skins, cardiac weakness and some tuberculous conditions.

When treatment is given by a nurse she should confine herself to tonic doses. Therapeutic dosage should only be given under direct medical supervision.

(*b*) *Radiant heat and infra red ray therapy.*—This is a useful mode of treatment in many conditions when skilfully given—but here again I feel that the nurse should not give this kind of treatment unless she has received special training or is working under direct medical supervision. Nurses working alone will, by contacting the worker's own doctor, usually find them most co-operative in obtaining continuity of treatment for their patients. By this means people can often be kept at work or their recovery expedited.

A Teacher of First Aid

(8) **First aid and A.R.P. training.**—The nurse has a definite place in industry in the teaching of first aid and the training of A.R.P. personnel. I am of the firm belief that doctors only should deliver lectures on first aid—but the nurse should be able to take the practical part of the course. To do this satisfactorily the nurse herself should have attended a course in first aid and taken the examination for the certificate under the auspices of either the St. John Ambulance Association or British Red Cross.

The teaching of the first-aiders should be based on one of the official handbooks, and at a later date a more advanced or specialized course might be given, paying particular attention to the treatment of conditions likely to arise in the particular factory concerned. Once again I would like to stress the importance of the recognition of shock and the correct treatment of this condition, the correct methods to be adopted for the control of haemorrhage, the necessity for the immobilization of fractures, and the correct application of artificial respiration—a manoeuvre which is usually carried out very badly by first-aiders. It is of great benefit and an incentive to the first-aiders if they are allowed to spend a few hours weekly or monthly in the ambulance room—viewing the methods adopted by the nurse in the treatment of casualties and, if possible, being allowed to treat a few cases under her supervision. It should be the duty of the nurse to see that the first aid satchels—for A.R.P. use—are properly stocked and kept in appropriate positions in the factory and in the shelters. She should also be responsible for the stretchers, blankets, hot water bottles and the various stock solutions which are necessary in case of an air raid. A course in home nursing can also be undertaken by the nurse amongst the female employees.

An Index to Value

(9) **Record keeping and statistics.**—Record keeping is an irksome business to most people, but the nurse should not be in this category—for it is an essential part of her duty and one which is not only useful for statistical purposes but is an index and the only true guide as to the work done in the ambulance room and of the value of the nurse to industry. What then is the necessary minimum of record keeping a nurse should do? I would suggest the following :—

(*a*) *Personal record.*—An index card should be kept of all employees. On the front of this card under the appropriate headings should be entered the details mentioned earlier under the heading of 'Examination of Prospective Employees.' A further heading to be filled in when interviewing a prospective employee should be industrial history—noting particulars of previous occupations, time served, where employed and reasons for leaving. The back of this card can be used for various items such as further examinations by doctor or nurse, reason for examination, lost time due to accidents or sepsis, etcetera, etcetera. These cards are confidential documents, and should be carefully locked up and seen only by doctor or nurse.

(*b*) *Treatment book.*—In this book should be entered certain particulars relating to every person reporting to the ambulance room for treatment of either accident or illness. The following are the particulars :—

Date, name (surname and initials), check number, department, condition found (if an accident, the time of accident should be

recorded), treatment given, time of treatment, disposal, initials (of person giving the treatment). If the case be one of illness the temperature and pulse rate must be taken and duly recorded, and it is an advantage to record all sickness cases in a different coloured ink.

Under the heading 'disposal' it should be clearly indicated whether the patient has been instructed to resume duty, to be sent home, referred to own doctor or sent to hospital. If the case be one of accident, requiring suspension from work, a chit to that effect should be sent to the labour officer, the safety officer and to the foreman—a copy being retained in the ambulance room.

A similar procedure should be adopted in cases suspended owing to illness—the chit to the safety officer being omitted in this case. All redressings should be clearly indicated in the treatment book. From the particulars entered in this book a monthly summary should be prepared and presented to the management. I would suggest the following headings be used in the summary :—

(1) Total number of cases –
(2) Industrial accidents (1st Dressings = and Redressings =)
(3) Non-industrial accidents (1st Dressings = and Redressings =)
(4) Industrial sickness cases (1st Attendances = and Subsequent Attendances =).
(5) Non-industrial sickness cases (1st Attendances = and Subsequent Attendances =).
(6) Ultra violet ray treatments (No. of persons = Total No. of Treatments given =).
(7) Infra red treatments (No. of persons = Total Treatments given =).

Special statistics as required by the medical officer or the management can easily be obtained from the treatment book—for example, injuries involving the fingers and hand, eye injuries, burns and scalds and septic cases, etcetera, etcetera.

These statistics when correlated with those obtained from the labour department (certificated absenteeism) are both interesting and of great value both to the doctor and the industrialist. The total man hours lost due to injuries, septic cases and illness under various headings, *e.g.*, cardio-vascular, respiratory, alimentary, rheumatism, influenza, etcetera), the accident rate and severity rate are all of inestimable value.

Valuable Information

(10) **Medical social services and outside contacts.** This includes knowledge and information on :—

(*a*) *Sick Visiting.*—Some firms run their own sick club, and in connection with this the nurse may be required to do a certain amount of sick visiting, or to interview in the ambulance room people who are well enough to visit the works in order to draw their money. There is a part for the nurse to play in rehabilitation. People could often return to work much earlier than they actually do if arrangements could be made for them to be put on some lighter or less arduous task for a while. It is in this way the nurse can help by making the necessary suggestions to the labour and welfare officers in suitable cases.

(*b*) *Convalescent care.*—In co-operation with the patient's own doctor and on the recommendation of the works' medical officer (if one is engaged) the nurse should, by her knowledge of the various convalescent organizations, be able to arrange for a period of convalescence to be spent in one of the many homes, in order to expedite and complete the process of recovery to health.

(*c*) *Hospitals, clinics, etcetera.*—The nurse should have at hand, for reference, a complete list giving the times at which the various hospital out-patients and clinics are held. It is her duty to arrange that workpeople should be allowed time off to attend these clinics when necessary. It is a rule in most firms that employees are not allowed to leave the factory to obtain treatment during works' time unless they have a pass out chit signed by either the medical officer or sister in charge. Many of the treatments prescribed at these clinics (dressings and injections, etcetera), can be efficiently carried out in the ambulance room, thereby preventing loss of time and interference with production. A note to the hospital and to the patient's own doctor usually brings about active co-operation. The nurse by her privileged position can bring home to the female employees the dangers of untreated venereal disease and the necessity for early and continued treatment until a cure is pronounced. She can greatly assist by arranging time off work for infected cases to receive treatment at the clinic. Special diets and refreshment meals are frequently prescribed at hospital out-patients and by doctors. The nurse should make the necessary arrangements with the canteen manageress for these instructions to be carried out as far as possible.

(*d*) *Works' council.*—Where there is no medical officer the nurse may be required to attend meetings of the works' council, particularly when matters affecting the health of the workers are being discussed.

The Future

There is in my opinion a great future for industrial nursing and nurses. As I have stated earlier an industrial nurse should be State-registered and should, wherever possible, take the diploma in industrial nursing. The possession of this diploma will, I hope, be a compulsory qualification after the war for a sister in charge. Where there is one or more State-registered nurses employed in a factory some assistant nurses can usefully be employed—but if there is only one nurse she should definitely be State-registered. In factories too small to usefully employ a State-registered nurse, *i.e.*, under 100 workpeople, an assistant nurse could be employed, and I can foresee in the future that these various small factories in one district could be under the supervision of a State-registered nurse.

Industrial nursing, as I have said previously, is unlike any other branch of nursing. The duties are partly curative, partly preventive and partly educational. It is, therefore, the duty of the nurse to equip herself with all the knowledge procurable for her important task, so that she is in a position to speak with authority and so be able to educate the employees, and in many cases employers of labour, who have little idea as to the duties which fall to the lot of a nurse in industry. The nurse works for a firm, but she is really the servant of industry, and by her efforts she can assist production, reduce the incidence of sickness and lost time, and so help in preventing the disruption of the home life of the workers. Her work then is of national importance, and it is up to the nurse to make herself indispensable in the industrial world.

Book Reviews

WOMEN AT WAR.—*By Margaret Goldsmith. (Lindsay Drummond Ltd., 6, Buckingham Street, W.C.2 ; price 10s. 6d.)*

THE circumstances of this war, so different from the last, make the portrayal of women's part in it a difficult task, but nevertheless, 'Women at War' is a disappointing book. The author, an Amreican, does not seem to have got quite beneath the English skin. She has, too, concentrated on the more spectacular forms of war service, interviewing those at the top rather than the woman at the wheel.

Three long chapers, she devotes to the women's services ; others to women in civil defence, women in industry and women on the land ; the teaching profession receives only a passing comment. Nursing she includes in the chapter on Women in Business and the Professions, quoting a letter from Lord Luke to *The Telegraph* and referring to the shortage of nurses with a casual reference to their heroism in raids. Fewer phrases and more facts would have made her subject more worth the reading.

IT WAS DIFFERENT AT THE TIME.—*By Inez Holden (John Lane, The Bodley Head, Ltd., 9, Galen Place, London, W.C.1. ; price 4s. 6d.).*

WRITING her way through the Munich crisis and the early years of the war, Inez Holden gives vivid pen pictures of her experiences, among them her training as a Red Cross auxiliary at a London County Council hospital, and later at a first aid post.

Unlike most of the fiction writers of hospital ways, the author has no axe to grind but depicts what she sees, finding the self-contained hospital life, from the point of view of both nurse and patient of absorbing interest. 'The hospital,' she writes, 'seems like a large enclosed space of safety, and a nurse's life, in a sense, a very sheltered one.' In another passage she states : 'Before coming here, I had a fixed idea that every hospital matron was half Fuehrer, half Florence Nightingale. But the matron in this place is no such composite character. She is more like an Edwardian hostess, rather remote and with an affectation of graciousness. . . the assistant matron and the sisters were all spontaneous and friendly.' A charming book for those who read for recreation.

D.J

NUTRITION OF INFANTS AND CHILDREN WITH SOME REFERENCE TO WAR-TIME PROBLEMS

II.—Feeding Methods

By A. DOYNE BELL, M.A., M.D., M.R.C.P., Physician in Charge, Children's Dept., Queen Mary's Hospital for the East End, E.15

HAVING outlined the nutritional requirements of the infant, the remaining problem is to devise methods for presenting a diet which fulfills these requirements and is acceptable to the infant's limited powers of digestion. It has already been pointed out that cow's milk protein consists of over 80 per cent. of caseinogen, whereas in breast milk this protein only occurs as 30 per cent. of the total protein. This preponderance of relatively indigestible protein makes some modification of the cow's milk necessary if successful digestion is to occur. Such modification may be achieved by subjecting the cow's milk to one or more of the following processes: (*a*) dilution; (*b*) boiling; (*c*) drying; (*d*) condensing; (*e*) acidification; (*f*) pre-digestion; (*g*) alkalinization.

(*a*) *Dilution.* Though some infants will be found able to digest undiluted cow's milk from an early age, generally speaking some dilution of the milk is desirable. It has been seen that the infant does not need as much protein as would be supplied by a diet consisting of whole cow's milk. Dilution is, therefore, usually practised and a suitable dilution (that is, in supplying the infant's fluid and protein needs) is achieved by adding 1 oz. of water to 1½ oz. of cow's milk. Such a mixture of milk and water will, of course, be deficient in caloric value, and carbohydrate and fat must be added.

(*b*) *Heat.* The application of heat to cow's milk, whether by boiling, drying or condensing the milk, has two effects both of which are favourable to the infant. Firstly, heat sterilizes the milk, killing any injurious organisms which may be in it; secondly, it renders the protein more easily digestible in the infant's digestive tract. It is desirable, therefore, that all milk given to infants should be subjected to heat for a sufficient length of time to ensure the destruction of harmful bacteria.

Dried and condensed milks. Remember that full cream dried milk, no matter whether national or some proprietary brand, is milk reduced to one-eighth of its weight by drying. 1 drachm, therefore, can be reconstructed to make 1 oz. of milk by adding water. Unsweetened condensed milk has been reduced to one-third of its original bulk—2 oz. of water added to 1 oz. of condensed milk reconstructs the original whole milk. Remembering these two facts makes infant-feeding easy; vague dabbling amongst the bewildering variety of 'modified' or 'humanized' patent infant foods makes the job difficult.

Acid milk. The adding of lactic acid to milk (which must first be heated to sterilize it) precipitates the casein as a fine, easily digestible curd. The curd is further more easily digested, because it calls for less acidification in the child's stomach. This method of milk-curd modification is very useful in infant feeding, especially when relatively large quantities of protein are needed. Lactic acid can be added not only to cow's milk, but to reconstituted, dried or condensed milks.

Predigestion. The predigestion of milk by the use of pepsin or pancreatic extracts is useful in certain debilitated and malnourished infants. It is not always very simple in practice and has no place in a discussion of the feeding of the normal child.

Mixed Feeding

At the age of about six months the introduction of solid or semi-solid foods should be started. In many cases such additions are not dietetically essential, but there is great advantage to be gained by accustoming the infant at an early age to the feeling of swallowing solid food. Such solid foods are given by spoon and, in the case of the breast fed infant, the result is that weaning from the breast at the age of 8 or 9 months does not entail the use of a feeding bottle.

The first type of solid food to be introduced should be some cereal such as oatmeal or barley. The advantage of these is that the mixture can be made relatively fluid at first and more substantial as soon as the child is used to the spoon. There are still a great number of patent cereals on the market, all of which claim advantages which can hardly be substantiated in practice. A simple gruel or porridge of oatmeal or barley is all that is needed. It has been shown that the traditional prolonged cooking of these cereals is not necessary. The starch granules are adequately split after 10 to 15 minutes boiling. My practice is to introduce a gruel of medium oatmeal before the breast feed or bottle-feed at 10 a.m.

A few weeks later green vegetables may be given before the 2 p.m. feed. For the first few days it may be necessary to sieve the vegetables, but the child will soon get used to the feeling of rougher food in the mouth and the somewhat tedious process of sieving vegetables can soon be dispensed with. The vegetable purée should be moistened with gravy if it is available or with milk which may be flavoured with a little Marmite. I know that the time-honoured vegetable broth is still recommended, and recipes are still given in which mothers are urged to simmer veal bones for seven hours. Such methods result in great waste of time and fuel, and the resulting decoction contains little more than gelatine and extractives and has no particular food value.

There are two food stuffs which the war has brought us and which are of great value in infant feeding, but which are still viewed with some suspicion by the public—dried egg and dried skimmed milk. Both these substances are rich sources of first-class protein and are well tolerated by children from an early age. The skimmed milk is not, of course, to be considered a substitute for full cream milk, but the Government Advisory Committee on Nutrition says: 'It stands next to whole milk in the order of nutritive value of foods and differs from the latter only in so far as it contains very little of the fat with its attendant vitamins A and D'. The dried egg powder, similarly, is an admirable food that can be introduced at an early age. Apart from its protein content, it is rich in iron.

When the infant has cut his first teeth, really solid food such as hard-baked rusks can usefully be given. Here again the pre-war use of branded foods has led to some confusion in many mothers' minds, and I often find mothers in despair because they cannot buy some patent rusk which they believe to be peculiarly nutritive. The best rusk can be made by the slow baking of fingers of bread cut from a stale loaf. Cheese as a source of first class protein has been much neglected in the past. Grated cheese can usefully be given as early as the seventh month and, as soon as the teeth erupt, sticks of cheese to bite are well tolerated by the child.

Tinned Food for Babies

Tinned foods have in the past had a bad reputation or at least have been regarded with suspicion. Parents who have themselves eaten tinned foods for years have hesitated to give them to their children, but there is no reason for this. In fact, sardines and pilchards, for instance, have a high nutritional value, and are entirely appropriate additions to a young child's dietary.

It is impossible in the time available to give details of the many sources of food available for feeding the young child in war-time, but I hope I have made it clear that, in spite of certain limitations, there is still a large variety of good substances available for the nutrition of even the quite young child, if only they are properly cooked and presented and if old prejudices are forgotten.

As to the methods of preparing these foods, I cannot do better than refer you to the many excellent pamphlets prepared by the Ministries of Food and Health.

There is one aspect of child nutrition upon which I have not touched, and which is deserving of your serious consideration both now and after the war, and that is the question of the communal feeding of children of various ages. The establishment of war-time nurseries has necessitated the serving of mass meals in schools and nurseries, and this has both advantages and disadvantages. Clearly the difficult and faddy child will benefit by feeding in the company of children with normal healthy appetites. The meals served are likely to be of adequate and balanced nutritional value and to be served punctually. If

(*Continued on page* 834)

(*Continued from page 827*)

with sterile forceps. This is covered with dry sterile gauze and wool and a light pressure crepe bandage put on. Tulle-gras is an open mesh netting soaked in sterile vaseline with one per cent. balsam of Peru, and sterilized in the autoclave.

The bandage may be secured by strips of adhesive plaster in order to prevent the dressing from slipping and exposing the wound to infection. The bandage must be applied with both the future function and the present comfort of the burned area in mind.

Burned hands should be firmly bandaged in a basic position with a view to their early recovery of function. To assist in maintaining this position and prevent deformity, and also to aid in elevation, a light metal splint is invaluable. The elevation materially reduces pain and swelling (see page 826, first picture).

The fingers must be carefully separated by strips of tulle-gras to prevent webbed fingers.

Where the axilla is burned the elbow should be nursed on pillows to permit of full abduction. Burnt tissues on healing contract producing deformity and limiting the movement of joint unless checked.

Where the buttocks are burned the patient is nursed in the semi-prone position and made as comfortable as possible with pillows.

Where the face is burned particular care must be taken to avoid infection. The mouth and nostrils cannot be completely covered and germs gain access to the burned area through these openings.

For this reason the face requires to be dressed more frequently than other areas. Particular attention is paid to the eyes. They should be covered in such a manner that they may be bathed out frequently and paroleine drops inserted. The mouth and nostrils must be gently cleaned as often as necessary.

In other burns where the preliminary cleansing is satisfactory the dressings should be changed only when the medical officer considers necessary. Daily dressing is not essential.

Great care must be taken when renewing burns dressings to be as gentle as possible. It is important to gain the patient's confidence and co-operation.

Saline baths are useful for :—(1) The painless removal of dressings. (2) For the restoration of function. (3) For the mechanical cleansing of the wounds particularly those of the trunk and perineum. The use of saline baths should be limited to specially trained staff. Special care and sterilization of bath and fittings is essential if the risk of cross infection is to be avoided.

The technique of bath sterilization. Staff wearing face masks and rubber gloves clean the bath and any fittings with ' vim '. Then the plug is placed in the bath waste and 16 oz. 1 in 10 ' Lysol.' poured in. The bath is mopped thoroughly with this. Afterwards it is thoroughly rinsed with clean water and prepared for the saline bath.

When renewing dressings gently remove all debris both from the wound surface and from the healing edge by means of tapering toothless dissecting forceps. Do not burst whole blisters until the seventh day. By then the burn will be found to be completely healed. Keep the healed skin well lubricated with olive oil or lanoline. There are no sebaceous glands in the healed skin after a severe burn to keep it soft and plastic.

Keep limbs elevated as the new skin is forming, when dependent they become swollen, blue and painful. Later, in the case of legs, a firm elastic crepe bandage should be worn when walking.

Exercises are most important towards the full restoration of function. Particularly in burns of the hands, legs and axillae The patient must be encouraged in these exercises from the beginning, particularly during dressing periods.

Legs may be placed on a plaster back splint in order to prevent footdrop.

Massage by a trained masseur is useful when the burn is healed, so too are oil-baths. As the area heals modified splints may be employed in order to correct deformities early.

Wound Infection

Unless the most stringent aseptic methods of dressing burns are employed wounds quickly become infected. For this reason it is wise to swab the wound for bacteriological culture each time it is dressed.

Infection by the haemolytic streptococcus is dangerous ; because it causes extensive breakdown of healed areas and may cause general septicaemia. It results in a sudden rise of temperature and pain in the wound with glandular enlargement.

This is treated generally by sulphathiazine tablets by mouth and locally by the application of sulphanilamide powder applied to the wound by an insufflator or sterile pepper pot.

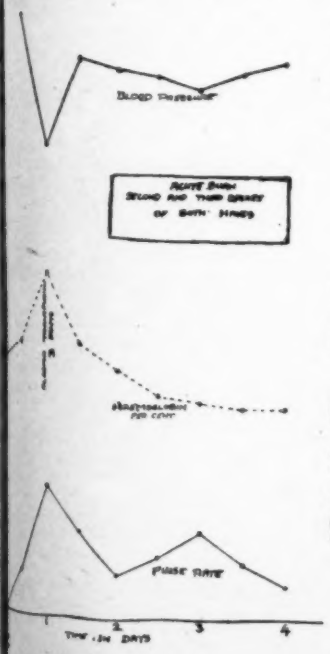
Infection with the staphylococcus results in the formation of thick pus which soaks through the dressings and smells. This infection will benefit by the same treatment.

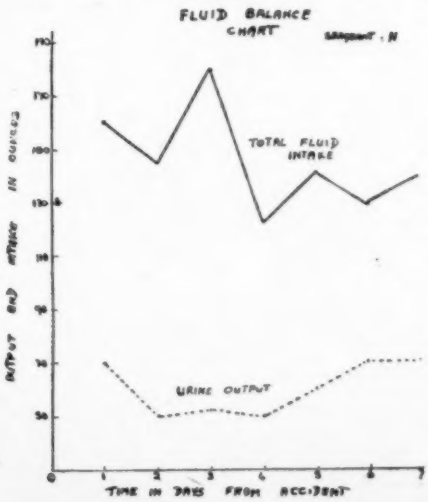
Infection by the *Bacillus pyocyaneus* results in the formation of blue pus which has an unpleasant odour. It is best treated by the local application of albucid powder.

Infection by the *Bacillus proteus* results in the formation of pus which smells like fresh hay. This does not respond to local

CARE OF THE EYES IN A CASE OF FACIAL BURNS

Right : *a patient with healing facial burns wearing the standard anti-gas eye shield to protect the cornea until grafting can be undertaken to enable the patient to close his eye*





Left : *chart showing the blood pressure curve (top), the haemoglobin curve (middle), and the pulse rate curve (bottom).* **Below :** *fluid balance chart showing the total fluid intake and the urine output for one week after the accident. Note the falling output when the intake is at the maximum owing to fluid retention to compensate fluid loss*

application of sulphanilamide powder or any agent. It is not serious nor does it delay healing although preventing the take of a skin graft.

Cosmetic Results

In cases of major burns an early skin graft shortens the stay in hospital by weeks. It is a most valuable measure. In satisfactory cases the wound area should be free from sloughs and ready to receive a graft at the end of one month.

Early contracture of the eyelids resulting in failure to close them causes the patient to sleep with his eyes open. The exposure and drying of the cornea leads to a sore irritable eye which may go on to ulceration. This can be prevented by the frequent instillation of liquid paraffin drops and the wearing of an eye-shield such as the standard pattern issued to all service personnel. This shield helps to prevent infection until the patient is ready for the insertion of a suitable eye graft.

Later the scar tissue may be excised and replaced by grafts spaced over a period of months in order to obtain the best cosmetic results.

Points to note. Saline baths are most useful for the mechanical cleansing of infected wounds where daily dressings are necessary, particularly where large areas are involved.

There will be a primary place for penicillin in the treatment of burns in the future when supplies become available. It is incomparable in its action against sulphonamide resistant haemolytic streptococci and staphylococci, often rendering the wound sterile after two or three applications at 48-hourly intervals.

Reference A. H. McIndoe—First-aid Treatment of Burns, 'Lancet', September 27, 1941. P. 277.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

PART I.—ANATOMY AND PHYSIOLOGY AND HYGIENE

QUESTION 6.—*Write a short account of the various ways by which infectious diseases may be transmitted.*

Infectious diseases may be transmitted in a variety of ways :—

(1) Infectious diseases such as measles, diphtheria, scarlet fever may be spread from one person to another by direct contact, or,

(2) As is the case in syphilis, erysipelas or tetanus, where a wound or abrasion of the skin is present, the germ may gain entry to the abraded surface by direct inoculation.

(3) Pathogenic organisms may be conveyed in the air by infected droplets expelled from the respiratory tract in coughing sneezing and talking, or in dust. If these particles are inhaled by susceptible persons, the germs may multiply and reproduce, diseases such as pulmonary tuberculosis, the common cold, influenza, whooping cough, cerebro-spinal meningitis and diphtheria.

(4) Food, including milk, may be contaminated by dust, flies or carriers, and when consumed, may give rise to diseases such as the enteric group of fevers, dysentery, cholera, summer diarrhoea and food poisoning. These diseases may also be carried by the drinking of water contaminated with sewage and by eating fresh fruit, or raw vegetables which have been washed in contaminated water.

(5) Milk. The germs causing bovine tuberculosis and glandular fever in man, may be transmitted by the drinking of milk obtained from cows suffering from tuberculosis and abortus fever respectively. Diphtheria and the streptococcal infections, i.e., scarlet fever and sore throats, may be caused by milk being contaminated either by the cow or milker during the process of milking or during delivery.

(6) Insects may transmit diseases. Certain species of mosquitoes convey malarial fever and yellow fever. The tsetse fly transmits sleeping sickness from one person to another.

(7) Vectors or carriers, *i.e.* parasites such as lice which transmit typhus, rat fleas which transmit plague, and parrots which transmit psittacosis.

(8) Substances which have been in contact with an infectious disease, such as clothing, books, toys are capable of transmitting diseases like tuberculosis, typhoid fever and measles. Pathological germs from the excretory organs are perhaps the most dangerous in this respect. Man may become infected with anthrax from handling the hides or the wool of infected animals, or by using a shaving brush made with contaminated pig bristles.

NUTRITION OF INFANTS AND CHILDREN *(cont. from page 832)* supervision is adequate the children's table manners should improve, and this question of table manners is more important than is sometimes thought. The ill-nourished child is often a child who will not sit at table and whose mother is too indulgent or ignorant to insist on this point. On the other hand it may be argued that communal meals may lack the interest of those served by an intelligent mother, and if there is inadequate supervision of a large number of children, the 'difficult child' may escape notice. In short, the institution of mass meals for children has both advantages and disadvantages, and for their success, imaginative catering and careful supervision are essential.

The war has brought to the fore certain problems in nutrition as it has those of housing. The fact that people are aware of them, that they are facing them and that they have to some extent solved them is a great advance. That there is a lot of controversy shows that the subject is alive. Do not believe everything that is said, but examine it and, if you think it good sense, incorporate it in your observations and teaching.

A Happy Gathering at Leeds

Branches Standing Committee, Quarterly Meeting

It was a happy coincidence for the Branches Standing Committee Quarterly Meeting to take place in Leeds when the Yorkshire Branch at Leeds celebrated its twenty-fifth birthday. The meetings attracted representatives from all over the country—from Exeter and Portsmouth in the south to many points north of the Border. Miss Burbury, matron of the General Infirmary at Leeds, welcomed the Branch representatives and entertained them in the nurses' recreation room, by kind permission of the authorities, in a most generous and convenient fashion. Of special interest was the message from Miss E. S. Innes, former matron of the Infirmary, and member of the College Council who presided twenty-five years ago when College members from all parts of Yorkshire met together for the first time and formed the local branch. Unfortunately, she could not attend herself, but sent greetings to all.

The morning was occupied with reports from various officials. Miss Christie opened the proceedings by telling of 111 branches now formed—a very satisfactory number—of which 54 only had sent in quarterly reports—not quite so satisfactory, for it was less than 50 per cent. of the total. However representatives of other branches gave reports from the floor during the afternoon session.

Area Reports

First the Area Organizers told of the activities during the quarter, and from every side came news of interesting lectures and discussions, week-end courses, study-days, new ward and departmental sisters' groups, and social events, with the raising of money for clerical help or duplicators to help in branch work for educational purposes and for various charities.

Miss Christie, Eastern Area, told of various educational activities, and particularly mentioned the work of the ward sisters groups, especially very live groups at Brighton and Hove and Worthing. Miss Montgomery, Northern Area, reported two new branches nearly ready to get into action and study days in Sheffield, Leeds and Wakefield, a group of branches in the North East preparing for similar activities, and a well attended special course for ward sisters in Manchester. She also told of the presentation of £1,000 by the Bradford Branch and city to the *Nursing Times* Fund for Malta's Nurses of Britain Ward. Miss Adams for the Western Area reported a new sub-branch in Redruth and three very active Ward and Departmental Sisters' Groups in Winchester, Bristol and Bath, among many other activities.

Miss Warren, Midland Area, reported a new branch formed at Peterborough, and the revival of the Scunthorpe Branch of the College, a successful exhibition at Grimsby which raised a large sum of money for Malta, post-certificate courses in Nottingham and Coventry, and the beginning of a Diploma in Nursing course in Birmingham University, an interesting educational development which College members in the Midlands should be glad to hear about : 27 students were taking the course.

Miss Stewart, for Scotland, told of Miss MacManus's visit in July : a 'royal tour' full of inspiration and attracting members from Wick to the Border counties. She reported the formation of the Perth Branch, the need felt for post-certificate education in Scotland and the keen discussions among the ward and departmental sisters groups on such points as the 96 hour fortnight, the marking of teaching charts for ward work, newly introduced in Scotland, and similar problems.

Next came the report of the Education Department at Headquarters, where courses for nurse and midwifery teachers, industrial

(Continued on page 839)

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GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE General Nursing Council held its October meeting on October 22, with Dame Ellen Musson in the chair. Arising out of the minutes was the report that Frances Victoria Quigley had been ordered to pay a fine of £5 and £2 2s. costs at Liverpool, with one month for payment, for posing as a State-registered nurse; also that Lilian (or Lillie) Elliott was fined £5 at Sheffield on October 7 for the same offence. The meeting between the General Nursing Council for Scotland and the Joint Nursing and Midwives Council for Northern Ireland, the recommendation of the Education and Examination Committee at the meeting on September 24, (see *Nursing Times*, October 9) would take place on November 19.

The Finance Committee presented various bills and estimates which the Council duly passed, and from the Registration Committee came application for the approval for registration of 32 applicants: on the General Register, by reciprocity, four; on the supplementary part of the Register, by examination, 17, by reciprocity, eleven; these the Council approved, together with the re-inclusion of the names of 84 nurses on the Register who had now paid their retention fees. The Council also sanctioned the issue of six duplicate certificates and 35 badges. The date for the election of Council was to take place in December, 1944, provided that the requisite paper and staff was available. This Committee also reported that copies of Registers of Nurses had been received from the Nurses Board of Victoria and the Madras Nurses and Midwives' Council.

Referring to the letter of the Ministry of Labour, referred by Council on September 24, to the Education and Examination Committee, this Committee reported that, in its opinion, the time was not yet opportune for putting into force the suggestion that training in tuberculosis nursing should be compulsory which recommendation Council approved.

Approved Training Schools

The Council approved the following applications as affiliated training schools for a period of two years from October 22:—

Preston Isolation Hospital with Monsall Hospital, Manchester: Lord Mayor Treloar Cripples' Hospital and College, Alton, with Royal County Hospital, Winchester; Lord Mayor Treloar Cripples' Hospital and College, Alton, with the Westminster Hospital; Lord Mayor Treloar Cripples Hospital and College, Alton, with the Hospital for Sick Children, Gt. Ormond Street; Bagueley Sanatorium, Altrincham with Crumpsall Hospital, Manchester.

In addition, continuance of approval was granted for two hospitals as training schools:—The City Isolation Hospital, Headington, Oxford and the Sheriff Hill Isolation Hospital, as complete training schools for fever nurses.

Pre-nursing Courses were agreed at St. Pancras Parliament Hill School, London, for Part I of the Preliminary Examination. As a result of correspondence with the Board of Education, the pre-nursing course at the South Devon Technical College, Torquay, received approval to hold a one year course, and the permission to hold a two year course was cancelled.

Office Routine

Between September 6 and October 2, the General Purposes Committee reported that the Council had received 62,616 letters and despatched 41,132; Interviews numbered 337 and permits issued for registered uniform, 265, whilst the Assistant Nurses Committee reported that Miss R. Dreyer, Mrs. W. L. Ford, Miss L. Snowden and Miss E. C. Pearce had been appointed to consider the course of instruction to be set up for assistant nurses and the type of examination that they should take.

Disciplinary Cases

The Council discussed *in camera* the cases of Catherine Mary Harrington and Jeanne McDougal, deciding that their names should be struck off the Register. On the case of another State-registered nurse, S.R.N. 107,880 the Council postponed judgment for a period of twelve months from the date on which her case appeared before the Courts.

Date of next meeting: November 26.

STUDENT NURSES' ASSOCIATION

The local units of the Student Nurses' Association welcomed Miss MacManus, O.B.E., Matron, Guy's Hospital and President of the Royal College of Nursing, at their meeting held in the Guildhall, Swansea, recently.

Miss E. G. Williams, chairman of the Swansea General and Eye Hospital unit, was in the chair, and opened the proceedings by welcoming Miss MacManus to Swansea, and welcoming nurses from hospitals in the surrounding districts. Guests of the evening were nurses from Llanelly General Hospital and Hill House Isolation Hospital, Swansea.

Miss MacManus gave an inspiring address upon the ideals of a nurse, mentioning that nursing was one of the few professions where hands as well as brains were necessary.

Amongst the questions asked, it was decided to deal with the most amusing one at once Miss G. Thomas, of Swansea, General and Eye Hospital raised the ever-burning question of nurses' footwear. Miss Thomas stated that whilst the *Nursing Times* had lately published numerous leading articles upon the subject of nurses' health they had forgotten sore and weary feet which caused frayed nerves (See *Nursing Times*, July 17—ED.) This caused much amusement and applause and it was decided to send in a recommendation to the Board of Trade, through the Royal College of Nursing, that two pairs of shoes (coupon free) as well as fully fashioned stockings should be supplied to nurses. This motion was seconded by Miss T. Mainwaring of Tawe Lodge Infirmary, Swansea.

Miss J. Joseph Davies of Swansea General and Eye hospital questioned the bridging of the gap between student nurses completing training and the Royal College of Nursing. She said that it was felt generally that student nurses finishing their training did not attend the Royal College of Nursing meetings as they should or as they would like, simply because they felt swamped. Miss Adams answered this question stating that student nurses had just to go to these meetings at completion of training and make themselves felt, stating that after all youth in numbers could carry a meeting.

Miss V. Blewett of Swansea General and Eye Hospital, asked why Wales should not have its own representative, as it was felt that a candidate in, for example, Exeter could not possibly know of the problems of the student nurse in Wales. Miss Adams replied that it was up to Wales to demand its own representative.

Miss Lewin of the City Isolation Hospital, Cardiff, asked whether clubs could be founded in other towns and cities apart from London. Miss Adams replied that war conditions and finances prevented this being done at present, but it was assured something would be done in the future.

The meeting closed with a vote of thanks to Miss MacManus and Miss Adams, proposed by Miss M. Jones, of Tawe Lodge Infirmary, and seconded by Miss E. O'Brien, Swansea General and Eye Hospital.

THE ADVANCE OF MEDICINE

13.—The Age of Invention

AMONG the many lines of investigation of importance in the nineteenth century, some of the most remarkable depended on the discovery of new methods. Just as the microscope had opened unexplored fields of research, so the rapid progress of physics and chemistry had placed more exact methods of observation and measurement within reach of the physiologist.

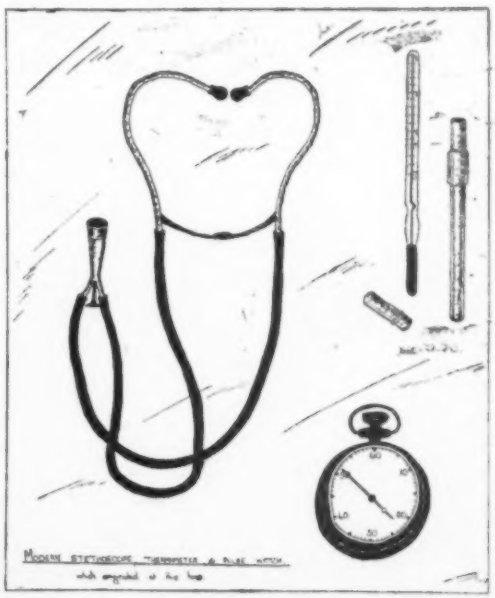
But the application of these methods was attended with great difficulty; there were no laboratories, instruments or capable mechanics to whom one could apply for assistance. Under such conditions, ingenuity and resource were indispensable to success, and there were many men of this century in whom these qualities were pre-eminent.

Karl Ludwig was one of the greatest teachers of this time, combining his ingenuity as an inventor with a wide and deep knowledge of the physical sciences. The most interesting of his inventions is the kymograph, which led to much wider applications of methods of automatic record, becoming the originator of the barometer, electrocardiograph and serving for the investigation of movement of every kind. Another instrument invented by Ludwig was the mercurial blood pump which is an indispensable apparatus for the investigation of the physiology of breathing.

Other instruments invented at this time were the stethoscope, pulse watch, hypodermic syringe and ophthalmoscope—all in common use in medicine to-day.

Next Week:—Sera and Vaccines.

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds' Nursing Exhibition (Medical Section)



H.R.H. The Duke of Gloucester inspects members of the nursing services during his recent visit to Yarmouth

A Handsome Sum

THE Mayor of Worcester has raised £25,000 for Worcester Royal Infirmary.

Help from Essex

THE nursing staff of Harold Wood Hospital, Essex, raised £123 from a bazaar for the Merchant Navy Comforts Fund.

Singing for Victory

MISS E. Bellamy of the Leicester City General Hospital, now nursing in the Middle East, won first prize in the soprano class at an Eisteddfod in Cairo.

In Stricken Europe

According to a recent report from Belgium more than 750,000 persons under 18 are tuberculous.

Among the Wounded

THERE have been 16 Canadian and British Army nurses wounded lately ; the four members of Queen Alexandra's Imperial Military Nursing Service are the Misses H. Broadhead, A. M. Dann, A. B. Makepiece and H. R. Moundson. The Canadian nursing sisters continued having their tea on a roof to watch an air attack and were hit by splinters from a shell.

Presentation in Darwen

IN appreciation of her 10 years matronship of the Darwen District Nurses' Home, Miss N. E. Woodgate has received a cheque on the occasion of her retirement.

Christmas Sale

IN aid of the Society's funds, the National Society of Children's Nurseries is holding a sale of toys at 156, Regent Street, W.1., from November 23 to 26.

Canadian News

THE executive secretary of the Canadian Nurses Association, Miss Jean Wilson, has resigned and Miss K. W. Ellis has become general secretary and nursing adviser of the Association.

Australian Admiration

AN unnamed Australian has sent £3,796 12s. 6d. to the London Hospital and to St. Dunstan's as an expression of gratitude and admiration for the people of the Mother Country.

Mrs. Roosevelt in Australia

MRS. ROOSEVELT visited an American hospital in Australia and congratulated two sisters, Miss M. Anderson, a George medallist and Miss Savage, sole survivor of a torpedoed hospital ship.

News in Brief

Beating the Flu

AT a factory in the north-west, 2,000 employees have put their names down for inoculation against colds ; the charge is 1s. 6d. per person.

More District Nurses

THE Hove Town Council, on the recommendation of the local branch of the Queen's Institute of District Nursing, is to approach the Ministry of Health to augment the district nursing service.

Calling for Help

KENT Public Assistance Committee is forming a deputation to the Ministry of Labour asking them to direct appropriate labour into nursing, for owing to lack of nurses the Committee is unable to carry out its statutory obligations.

In Scotland

Loss to Elgin

MRS. Donaldson, matron, Monro Home, Elgin, for seven years, is retiring.

The Duchess at Dinner

H.R.H. the Duchess of Gloucester, recently visited Balgreen war time nursery, Edinburgh, at dinner time.

Well Rewarded

THE Duchess of Gloucester recently awarded 21 Queen's nurses long service badges at their headquarters, Castle Terrace, Edinburgh.

Planning a School

THE directors of Forfar Infirmary have agreed to seek information with a view to making it a training school ; they have adopted the Taylor report.

Donations for the Nurses of Britain Ward in the King George V. Hospital, Malta, G.C., week ending October 23, 1943

		£	s.	d.
Members of the First Aid Post, Shire Hall, Cambridge		6	7	6
Grand Total		£10,896	3	6

Coming Events

Association of Hospital Matrons.—The next meeting of the Midland Branch of the Association will be held at 3 p.m. on Friday, November 12, at the General Hospital, Birmingham.

The Buchanan Hospital, St. Leonards-on-Sea. The annual prizegiving will be held at 3.15 p.m. on Thursday, November 11. A cordial invitation is extended to any former members of the nursing staff who are able to attend.

Lewisham Hospital, S.E.13.—The Hospital staff is holding a bazaar and dance from 3 p.m. on Saturday, November 6, in aid of the Prisoners of War Fund. The Lady Louis Mountbatten has promised to open the bazaar. There will be side-shows, competitions, stalls, teas (1s.), dancing, 9 p.m. until midnight. Tickets, 2s. 6d.

Royal Institute of Public Health and Hygiene.—In the series of lectures on 'National Health,' Matthew B. Ray, D.S.O., M.D., M.R.C.P., will speak on 'Osteoarthritis,' at 3.30 p.m. on Wednesday, November 10, in the lecture hall of the Institute, 28, Portland Place, W.1. The Rt. Hon. Lord Horder, G.C.V.O., M.D., F.R.C.P., will be in the chair.

St. Mary's Hospital, W.2.—The Autumn meeting of the Past and Present Nurses' League will be held at 3 p.m. on Saturday, November 13, in the nurses' new home. The meeting will be preceded by a service in the hospital chapel at 2.30 p.m.

Correspondence

Maintaining Standards

Through the *Nursing Times* I should like to say to the members of the Rushcliffe Committee : 'Thank you all for what you have done for the nursing profession, and may we look forward to the Private Nurses' Section being dealt with in due course' ; for, if ever there was a misrepresentation of the terms 'sick nurse' or 'State-registered nurse,' it is to be found in this section of our community.

Nursing co-operations exist to-day, as they did before the war, which employ women who are not even educated, much less trained, and their status is that of a State registered nurse; also business concerns exist in nearly every town run by people who, without the slightest elementary knowledge of medicine or nursing, are supposed to be giving a system of service to the public. Should the public be nursed in this fashion.?

And what of the future ? The thousands of partly trained women who will be wanting to be placed after the war, the auxiliaries and V.A.D.s, will drift into one of these co-operations, if we do not prepare now. Many of our splendid State-registered nurses, too, returning from the various battlefronts, will possibly be looking forward to this particular branch of nursing. Is it not fitting and worthy of us at home to see that the status of the private nurse is upheld ?

May I also be permitted to congratulate those nursing co-operations which have, as all of them should have a State-registered nurse at their head and which, under difficult circumstances, have kept their standard of nursing, by only employing State-registered nurses, even though it has been a tremendous effort to do so.

E. N. CLARK, S.R.N., 16308

Queensberry, Victoria Drive, Bognor.

Miss E. M. Lerrigo Retires

Miss E. M. Lerrigo, senior sister tutor at Selly Oak Hospital, Birmingham for over 21 years, retired last month.

Past student nurses will remember with appreciation her untiring work on their behalf, and join in wishing her a 'happy retirement'.

If any former members of the staff would like to subscribe to a farewell gift, please send contributions to Matron by November 20.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

Ward Sisters' Course

It is proposed to hold a week's course for ward sisters from March 6 to 11, 1944, inclusive. The programme will be published at as early a date as possible.

Public Health Section

November Conference

A conference will be held at 2.30 p.m. on Saturday, November 13, in the Cowdray Hall, at the Royal College of Nursing, to discuss the nursing methods of approach to the problems of venereal disease and tuberculosis in the United States of America and Britain.

Dame Janet Aitken, president of the Medical Women's Federation, will be in the chair, and the discussion will be opened by four nurse speakers—two representatives from each country with specialist knowledge of the respective problems.

Tea will be obtainable and the conference will be followed by a bring and buy sale in aid of Mrs. Churchill's Aid to Russia Fund.

Quarterly Meeting

A quarterly meeting will be held at 3 p.m. on Saturday, November 20, at the Nurses' Home, General Hospital, Newcastle-on-Tyne, by kind permission of the matron. Subject for discussion, 'Policy of the Public Health Section with regard to the post-war development of the Public Health Nursing Services'.

Public Health Section within the London Branch.—The District Nurses and Midwives Discussion Group hold their next meeting at 7 p.m. on Thursday, November 11, at the Royal College of Nursing, with Miss Treleaven in the chair. The subject for discussion is 'The Nursing of the Infirm in the Home'. A district nurse is opening the discussion The next meeting of the Health Visitors' and School Nurse's Discussion Group will take place at 6.30 p.m. on Monday, November 15, at the Royal College of Nursing. Subject: 'The Public Health Nurse in Relation to the Social Worker'. Chairman: Mrs. A. A. Woodman.

Public Health Section within the Yorkshire Branch at Leeds.—In co-operation with the University of Leeds, the Section has arranged an industrial nursing one-day study course for State-registered nurses and assistant nurses holding posts in industry. It will be held on Sunday, November 21, in the Algernon Firth Institute of Pathology. **Programme**:—

11 *a.m.* 'The Function of the Industrial Nurse'. Mr. F. Lamb, O.B.E., general manager of Appleyard of Leeds Ltd.

12 *noon.* 'Health Education in the Factory'. Dr. J. Vaughan Jones, Hon. Sec. British Medical Association (Leeds Division). Chairman Dr. Clara Stewart. 1.15 *p.m.* Lunch. A light lunch will be provided at a charge of 1s. per head. 2.30 *p.m.* 'Industrial Eye Injuries'. Mr. Black, M.B., F.R.C.S., hon. ophthalmic surgeon to the General Infirmary at Leeds. Chairman Dr. A. Shirras, M.B., Ch.B.

3.45 *p.m.* Question Hour. Question Master:—Dr. Ingram, M.D., F.R.C.P., physician in charge of the Dermatological Department, General Infirmary at Leeds; Lecturer in Diseases of the Skin, University of Leeds. Brains' Trust:—Mr. Black, M.B., F.R.C.S.; Miss Warren, S.R.N., Midland Area Organizer for the Royal College of Nursing; Sister Pilley, S.R.N., sister in charge of the Medical Department, Messrs. S. Fox & Co., Ltd., Sheffield; Dr. Shirras, Works Medical Officer for Messrs. Geo. Bray & Co., Ltd., and Messrs. Appleyard of Leeds Ltd.; Dr. C. Stewart, Hon. Sec. Leeds Emergency Nursing Committee.

The Institute of Pathology is situated beside the Medical School and the General Infirmary. As seating accommodation is limited, early application should be made. Application forms from Miss Mather, Hon. Secretary, Public Health Section, 10, Wyther Park Place, Leeds, 12, not later than November 15. Fee for course: College members, 4s.; others, 5s. Reservation will be made in strict rotation. Please *do* send your problems for discussion by the Brains' Trust.

Branch Reports

Aberdeen Branch.—A meeting of ward and departmental sisters is to be held at 7.30 p.m. on Wednesday, November 10, at the Royal Infirmary nurses home.

Birmingham & Three Counties Branch.—A general meeting will be held at 6.30 p.m. on Wednesday, November 17, in the College of Nursing Club, 166, Hagley Road, Birmingham. The agenda will include a report on the Branches Standing Committee held October 30. The meeting will be followed by a talk on 'The Mental Health Course of the London University' given by Miss Slack who has just attended the course. Suggestions for the Spring meetings and post-graduate course are required and should be sent to the branch secretary, Miss Whiter, Children's Hospital, Birmingham.

Blackburn and District Branch.—Dr. Briggs will speak on 'Blood Transfusion, Now and in the Future', at 7 p.m., on Wednesday, November 10, in the Town Hall. The Chair will be taken by the Mayoress of Blackburn. All College members, non-members and friends invited.

Blackpool and District Branch.—There will be a general meeting at 7 p.m. on Monday, November 8, at the Sanatorium, Devonshire Road, Blackpool. A whist drive will be held at 6.30 p.m. on Monday, November 15, at the house of Miss Myerscough, 'Rough Lea,' 16, Empress Drive, N.S., Blackpool.

Bristol Branch.—A course of university extension lectures on 'The Social Services' will be held at Bristol University on Wednesdays, from 5.30 p.m. to 7 p.m., beginning on November 10 to December 8. Application to enrol for the course, should be made to the Secretary, Bristol Council of Social Services, 4, Berkeley Square, Bristol, 8.

Burnley and District Branch.—As an innovation four Branch members were asked to talk at the last meeting. The speakers chose the following subjects for their talks:—(1) 'The Administration and Running of an Infectious Diseases Hospital'. (2) 'The Problems of the Young Mother in War-Time'. (3) 'An Interesting Case of a Fractured Skull in a Young Child and the Treatment'. (4) 'The Need of Relaxation from War-Time Problems'. After the talks the agenda for the Branches Standing Committee Meeting at Leeds was discussed. A bring and buy sale in aid of Branch funds will be held from 3.30 p.m. to 6 p.m. on Saturday, November 13, at the Municipal General Hospital. The sale will be opened by Lady James Aitken of Nelson, and the president of the Branch, Miss A. Fearneough, J.P., Deputy Mayor of Burnley, will preside.

Coventry Branch.—A lecture and film will be given on 'The Modern Treatment of Burns by the use of Stannard Irrigation Envelopes', the film to be shown by Messrs. Irrigation Envelopes, Ltd., of 345, Gray's Inn Road, W.C.1, at 6.15 p.m., on Friday, November 12, in the gymnasium of the Coventry and Warwickshire Hospital, Stoney Stanton Road. By courtesy of Miss Burton, matron and superintendent of nurses, the lecture is open to all College members living in the Coventry Branch area.

Derby Branch.—A bring and buy sale will be held from 3 p.m. to 6 p.m., Saturday, November 6, from 3 p.m., at the Derbyshire Royal Infirmary (lecture hall). Refreshments will be obtainable and musical items will be given between 4 p.m. and 5 p.m. The proceeds are to aid Branch funds. Please circulate this event amongst your friends. Members are reminded that annual subscriptions were due on November 1.

Dundee Branch.—Miss Stewart, Area Organizer, took the chair at an open meeting of members held on October 15. A ward and departmental sisters group is being formed in this area, full particulars may be had from the secretary of this group, Miss Pearson, Royal Infirmary, Dundee. Will the members note two dates—November 11 at 7 p.m. and December 7, at 7 p.m. Two lectures are to be held in Maryfield Hospital, Mains Loan.—'The Anaemias', by Dr. G. Rankine, M.B., Ch.B., and 'The Psychopathic Patient'. by Dr. J. B. Macdonald, M.A., M.D., Ch.B., L.R.C.P.

Exeter Branch.—There will be a meeting of the Branch at 2.45 p.m. on Monday, November 8, when Miss Gary o the American Nursing Unit will speak on "Nursing in America". Tea will be provided for American nurses and members.

Glasgow Branch.—A meeting of the Branch will be held at 7.30 p.m. on Tuesday, November 9, at the Royal Infirmary. The lecturer on this occasion will be Colonel Colebrook, M.B.,B.S. (Lond.) and the subject, 'The Control of Infection in Burns and Scalds'. Coloured films will be shown illustrating treatment. Members, student nurses and all interested are cordially invited to attend.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Friday, November 12, at the Royal Infirmary, Gloucester. The Branch representative's report of the Branches Standing Committee Meeting held on October 30 will be given. No meeting in December, next meeting at Cheltenham in January. All subscriptions for 1944 are now due.

Manchester and East Lancashire Branch.—Members are invited to attend a lantern lecture on 'The Greek Countryside and its Monuments' by Mr. R. E. Wycherley, Lecturer, in Classics at the University of Manchester, which will be held at St. Mary's Hospital (Clinical Lecture Theatre), Whitworth Street, West Manchester, at 3 p.m., on Saturday, November 13.

Swindon and District Branch.—A meeting will be held at 6.30 p.m. on Friday, November 19, at the Swindon and North Wilts. Victoria Hospital, followed by a lecture on 'Care of the Feet,' by Miss Hicks. A whist drive has been arranged from 7-9 p.m., on Monday, November 8, at the Scouts' Hall, Dowling Street. Tickets 1s. 6d. each may be obtained from Miss Barker, the Victoria Hospital, Swindon.

Worcestershire Branch.—A very enjoyable afternoon was spent at the Royal Infirmary, Worcester, on October 23. Mrs. Winsmore Hooper, vice-president, gave the members a beetle drive and tea. This was arranged by the matron, Miss Perry. There were several prizewinners and the happy afternoon ended all too quickly.

Yorkshire Branch at Leeds.—At 7 p.m., on Wednesday, November 17, in the Clinical Theatre of the Leeds General Infirmary, Dr. E. C. Benn, medical superintendent of Seacroft Hospital, will lecture on 'Recent Advances in the Prevention and Treatment of Infectious Diseases'. Non-members, 1s.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It is satisfactory to have a response to our appeal for funds to be used especially for coal, but we do need many more please. We need larger totals at the end of each week, too, if we are to give to our Fund the equivalent of the sum we gave them last year. Please do not forget us.

Donations for Week Ending October 30

	£	s.	d.
Miss W. O. Bradley (for coal)		10	0
Miss C. E. P. Cabot (for coal)		10	0
College Member No. 36345 (for coal)		5	0
Miss E. M. Jones		1	0
Miss L. P. Deakin		6	0
Mrs. S. A. Stewart		4	0
	£1	16	0
Total to date	£7,451	6	1

We are grateful to four anonymous donors for *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

British Federation of Social Workers

Two lectures on Educational Reconstruction will be given under the aegis of the British Federation of Social Workers, at 6 p.m. on Wednesday, November 17, and Tuesday, November 23, at Livingstone Hall, Tothill Street, Westminster.

On *Wednesday, November* 17, Sir Richard Livingstone, M.A., president of Corpus Christi College, Oxford, will speak on 'Adult Education: Needs and Possibilities'. Miss J. M. Upcott, president, Society of Women Housing Managers; Chairman of the Council of the British Federation of Social Workers, will be in the Chair.

On *Tuesday November* 23, John Garrett, Esq., M.A., headmaster, Bristol Grammar School, Bristol, will speak on 'Possible Developments in State Education'. Miss J. M. Upcott will be in the chair.

Tickets, 1s. 6d. for each lecture, 3s. for the two. Apply to the Hon. Secretary, British Federation of Social Workers, 5, Victoria Street, S.W.1.

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Food Education Society.—A lecture on 'Food and the Post-War World' will be given by Professor J. R. Marrack, M.A., M.D., D.S.O., M.C., at 3 p.m. on Monday, November 15, at the London School of Hygiene, Keppel Street, W.C.1.

BRANCHES STANDING COMMITTEE MEETING—(*Contd. from p.* 834)

nurses, health visitors, and dietitians had begun, and a course of special interest to prepare persons interested for post-war relief work in Europe: lectures would include nurses and medical men from various occupied countries. Miss Parsons also reported many scholarships awarded.

Miss Goodall gave a full report of the general work of the College reporting a membership of 33,912, and reminded representatives that subscriptions became due again on November 1. She asked them to do all they could to encourage prompt payment as delay in this matter meant the wastage of time and paper. She hoped that the lectures at Headquarters for Post-War Relief workers would be duplicated in many areas and asked for the co-operation of hospitals in war-time research work concerning hospital conditions which was undertaken on behalf of the Government. She told how inspiring the meeting of 6,000 women representatives of various organizations arranged by the Government had been and how proud she had been of the number of nurses present.

She said that the general work of the Royal College of Nursing at Headquarters grew hourly and told of the new Committee for Northern Ireland which had met twice and was trying to secure for nurses in Ireland similar benefits to those which the Rushcliffe and Taylor Committees had brought to England and Scotland and Wales, as well as opportunities for post certificate education in Northern Ireland: these were almost non-existent. She asked representatives to watch for the publication of the Horder Committee Reports on Education and Training and Recruitment within the next few weeks—not to mention the second report of the Rushcliffe Committee.

Miss Udell, Secretary for the Scottish Board, reported that Scotland was already assured of a record total of new members for the year and said she hoped the Taylor Committee would shortly make its third report. Since the last meeting, the Nurses (Scotland) Act, 1943, had been passed and had entailed considerable work, owing to the intro-

duction of two clauses which were not a part of the English Bill and of which Clause 14 had threatened the standards of nurse education in Scotland. She also discussed the recent report of the Hetherington Committee on Post War Hospitals in Scotland, pointing out that nursing was not mentioned once, and the word 'nurse' only in the statement that the hospitals for the care of the chronic sick would be useful for the training of nurses! The persons who formed the committee did not seem to realize the importance of the nursing problem and seemed to forget the lesson of the report of the Committee dealing with the tuberculosis problem in Scotland which could not be put into effect because the nursing side had not been included, so that there were not the nurses to carry out the proposals. Yet the Committee had found time to consider such details as the interior decoration of the walls, which they felt needed to be improved in some of the institutions.

Reports from the Student Nurses' Association, and Sections followed. The Student Nurses Association had had 2,040 new members in the quarter and had a membership of about 13,000. Mrs. Stocken pointed out that the award of bursaries to the value of £1,000—20 bursaries of £50 each—was a landmark in the progress of the Association. The Central Representative Council had met for the second time in Leeds that week.

The Sister Tutor Section had set up a special committee which had helped to draw up a memorandum on central preliminary training schools and was pressing for the setting up of educational committees in every nurse training school.

The Public Health Section reported many special courses and lectures and Mrs. Hamblin drew attention to the discussion of public health services with American colleagues in this country and the increasing demand for mothercraft lectures from various groups of young women.

For the Private Nurses Section Miss Wenden drew attention to the conference on Nov. 2, and asked all branches to send representatives.

The New Chairman

At the afternoon meeting the first event was the election of Miss D. A. Gibson, matron, Newcastle City General Hospital, as chairman, in succession to Miss C. I. Greig, who had acted so successfully for two years. Miss Gibson thanked the Branches very much for electing her to fill this important position within the College, of which she was a very interested member. She knew how much the opinions of the Committee affected the deliberations of the Council and, therefore, realized the value of its work.

The Committee then went on to discuss the resolutions sent in by the various branches. First of these came the suggestion from the Brighton and Hove Branch through its Ward and Departmental Sisters group that, if a sum of £1,000 was raised, the Council of the College would accept it as evidence of sincere interest, justifying the formation of a Ward and Departmental Sisters' Section within the College: thirty-eight branches had reported in favour of this and ten more spoke in favour of it from the floor. Miss Christie said that 13 such groups already existed, and that the sisters in the Brighton and Hove Branch were already at work making the necessary funds. Other branches promised support and the resolution was sent up to the Council.

Next the representatives discussed the Edinburgh resolution suggesting that, owing to the shortage of trained staff in non-training schools and some of the hospitals in the Emergency Hospital service, all training schools should adopt the Statutory period of three years' training, and student nurses on becoming State-registered should be required to serve for one year in civilian hospitals where such trained staff were urgently needed. Opinion on this matter was pretty evenly divided, but there was a slight majority in favour of it (26 to 21). In discussion, it appeared that the position in Scotland was worse than that in England: here there were only twenty-eight general training schools and these had long waiting lists. If all hospitals with a four year training period reduced this to three years, they would make vacancies for girls who wanted to take up nursing, but could not now start their professional careers. In England many hospitals already gave a three year training, and some hospitals were short of candidates. All hospitals would need, the representatives agreed, a proportion of nurses in the fourth year for efficient staffing of the wards. Many suggested that the matter should await the report of the Horder Committee on the Education and Training of the nurse. The representatives decided to send the resolution to Council.

Concerning Change of Policy

A second resolution from the Edinburgh Branch that the Council should not take action on any matter which involved a change of policy without a majority vote of two-thirds of the total number of Branches received almost unanimous support. A resolution from the London Branch concerning affiliations was referred back to the branch for clarification, and a second dealing with the effect of alcoholic indulgence on the spread of venereal disease and illegitimacy was freely discussed and well supported. Representatives debated the difference of opinion on this matter, but many expressed the view that the 'no treating order' in the last war had produced a definite improvement, although it concerned the Services only. On every side representatives expressed the need for alternative refreshment, including soft drinks, and recreation, and readily available to members of the Services and industrial workers, especially the transferred workers; also for more education of young persons on matters of sex, mothercraft and fathercraft. The representatives agreed to collect reliable information on the subject throughout the branches and to explore the possibility of group action with other women's organizations.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SOUTH MIDDLESEX FEVER HOSPITAL
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Staff Nurses required, fever trained. Must hold the State Certificate, Salary in accordance with the recommendations of the Rushcliffe Committee, with uniform. Applicants must be over 40 years of age. Good off-duty time. Hard Tennis Courts. Within 20 minutes of London; frequent train and bus service. For application forms and further particulars apply to Matron. (344)

HERTFORD COUNTY HOSPITAL,
HERTFORD

Staff Midwife required, for alternate Day and Night Duty. Rushcliffe Recommendations have been adopted. Apply with full particulars to the Matron. (576)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: (Rushcliffe Committee Scale). S.C.M. who are also S.R.N., £120 per annum, rising by annual increments of £10 per annum to £160 per annum; S.C.M. £100 per annum, rising by annual increments of £10 per annum to £150 per anum. Uniform is provided.

Appointment subject to provisions of Local Government Superannuation Act, 1937; to Council's Sickness Regulations and to medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. £1 per week holiday board allowance paid.

Applications in writing giving experience qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (502)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Fully-trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (157)

SOUTH MIDDLESEX FEVER HOSPITAL
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted: **Assistant Nurses.** Salary in accordance with the recommendations of the Rushcliffe Committee, with uniform. Applicants must be over 40 years of age. Apply Matron. (345)

MIDDLESEX COUNTY COUNCIL

Required for Woodlands Park, Woodlands Lane, Stoke D'Abernon, Cobham, Surrey, **Assistant Nurses,** resident, over 41 years of age, for chronic nursing. Salary and conditions in accordance with the recommendations of Rushcliffe Committee. Established staff, subject to medical examination. Apply by letter to Matron "D" at above address, giving full particulars of previous employment and experience. (477)

COUNTY HOSPITAL, DARTFORD

Nursery Attendants required. Salary non-resident £130 per annum, rising £5 per annum to £140.

Application forms from the Matron of the County Hospital West Hill, Dartford. (565)

MIDDLESEX COUNTY COUNCIL

Required for National Hospital Convalescent Home, High Road, East Finchley, N.2. (Home for 60 chronic and infirm women), **Assistant Nurses,** over 41 years of age. Resident or non-resident. Salaries and conditions in accordance with Rushcliffe Report. Established and unestablished vacancies; if established subject to medical examination. Apply to Matron "D" at above address, giving full particulars of previous employment and experience. (479)

MIDDLESEX COUNTY COUNCIL

Required for Laurel Dene, Hampton Road, Hampton Hill, Middx. (Home for 45 healthy aged women), **Assistant Nurses,** non-resident, over 41 years of age. Salary

(continued in next column)

and conditions in accordance with recommendations of Rushcliffe Committee. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of previous employment and experience. (478)

THE MARIE CURIE HOSPITAL

Assistant Nurses wanted; re-occupation of main building. Initial Salary £75 resident, with uniform. Apply to Matron, 4, Fitzjohn's Avenue, London, N.W.3 (575)

MIDDLESEX COUNTY COUNCIL
ENFIELD HOUSE, 19 CHASE SIDE CRESCENT, ENFIELD, MIDDX.

Non-res. **Assistant Nurses** (over 41 years of age). Salary and conditions in accordance with the Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address giving full particulars.

C. W. RADCLIFFE,
Clerk of the County Council. (580)

MIDDLESEX COUNTY COUNCIL
ST. MARY'S, GLAMORGAN ROAD, HAMPTON WICK, MIDDLESEX
(Home for nursing and expectant mothers)

Res. **Assistant Nurse** (over 41 years of age). Salary and conditions in accordance with Rushcliffe Report. Established and Pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars.

C. W. RADCLIFFE,
Clerk of the County Council. (581)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
LYMINGE INSTITUTION, NR. FOLKESTONE

Assistant Nurses required. Salary according to experience and qualifications within the appropriate Rushcliffe scale £55 to £95 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at either Institution, to whom completed applications should be sent. Those candidates between the ages of 18 and 40 must apply through a Labour Exchange in the first instance.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 30th October, 1943. (645)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT (472 Beds)
(Preliminary Training attached)

Applications are invited for the position of **Student Nurses.** A good standard of educaton is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (4)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW LONDON, E.17 (118 BEDS)
(Recognised Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Rushcliffe scale of salary in force, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (286)

THE ROYAL CANCER HOSPITAL (Free)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 BEDS)
AFFILIATED TRAINING SCHOOL
(Recognised by the General Nursing Council for England and Wales)

There are vacancies for **Student Nurses** age 18 to 30. Salary, first year £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister Tutor. Applications to be made to the Matron. (264)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after the three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50 plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (134)

LONDON COUNTY COUNCIL
MENTAL NURSING
This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Student Nurses (women) (aged over 17) required at Friern Hospital, New South-gate, N.11, and at St. Bernard's hospital, Hanwell, Middlesex (hospitals for nervous and mental disorders). Free training including four weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £135 a year. Separate charges for lodging, washing and uniform. Hours average 48 a week. Three weeks annual holiday. Uniform free. Opportunity for pensionable employment. Free travel voucher from home to hospital. Also women (trained or untrained) required for non-pensionable employment (resident or non-resident). Application forms from Matron at either hospital. (395)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL (ORTHOPAEDIC) Section A.
MOUNT GOLD TUBERCULOSIS HOSPITAL. Section B.
With the permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.
There are vacancies for **Student Nurses** at the above hospital, which is now an approved training school under the General Nursing Council.
Section A.—Candidates are accepted at 18 years for two years training in Orthopaedic Nursing, and are prepared for the Orthopaedic Examination of the Central Council for the Care of Cripples, and the preliminary examination of the General Nursing Council.
Section B.—Candidates are accepted at 18 years for two years training in Tuberculosis Nursing, and are prepared for the preliminary State Examination of the General Nursing Council.
Candidates who should have had a good general education, preferably with a School leaving certificate, enter a central Preliminary Training School for two months before commencing hospital duties. During training full salary and board, etc., is allowed. Salary: 1st year £40; 2nd year £45; 3rd year £50; 4th year £55. Board, lodging, laundry and indoor uniform is provided, and 4 weeks annual holiday on full salary and board allowance given. First aid examination fees are paid.
Candidates may take the second part of their training in two years at the City General, Plymouth, in preparation for the examination of the General Nursing Council before becoming State-registered nurses. (386)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of **Student Nurse.** Preliminary Training School of 8 weeks. Salary and conditions as Rushcliffe scheme recommendations. Please write to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (12)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are Vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are preferred between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (275)

LEEDS GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Nurses with Supplementary Children or Fever Training accepted as second year nurses for three years' training. Salary according to the Rushcliffe scale. Age 18 to 30 years. Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (420)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 Beds)
Probationer Nurses required, age 18-30 years. Salary £40, £45, £50 p.a., with uniform. Apply for full particulars to Matron. (602)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation
Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary, and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.
The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. These salaries include a war addition of at present 7/- per week. The maximum deductions made for board, lodging and laundry is at present £1 3s. 6d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service.
Temporary posts are also available at
All probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, apply Matron.
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagements) Orders, 1943. (513)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)
APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (82/3)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (82/4)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60; immediately increased to £100 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.
Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (82/8)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)
Probationer Nurses required. Commencing salary 46s. 6d. per week, rising on promotion to 80s. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry. Two whole days of duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instructions by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (82/9)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided. Midwifery can be taken in fourth year.
Apply by letter, or personally any morning to Matron. (82/13)

SOUTHAMPTON COUNTY BOROUGH
Student Nurses required at the Southampton Isolation Hospital. Not less than 17½ years of age. Secondary School education. Preliminary School of Training and Rushcliffe Scale of Salaries.
Forms of application can be obtained from the Medical Officer of Health, Civic Centre, Southampton.
This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
H. G. MAURICE WILLIAMS, Medical Officer of Health. (623)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Applications are invited for the posts of **Student Nurses** at this Sanatorium. Training is for two years. Salary 1st year £45, 2nd year £50. Modern Nurses Home and Classroom. Facilities for taking T.A. Certificate. Uniform provided. Rushcliffe and Superannuation Scheme in force. Apply for application form to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (660)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL
There are vacancies for well educated **Student Nurses** from 17 years of age. Resident Sister Tutor. Preliminary Training School. Salary according to the recommendations of the Rushcliffe Committee.
Apply to the Matron. (717)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Recognised Training School for Nurses with a Preliminary Training School attached.
There are vacancies for **Probationer Nurses** aged 18-30. A good standard of education is required. Salary £40—£45—£50), paid from commencement and full uniform provided. Duties in the Wards are for a 96 hour fortnight. Work in the Wards is undertaken after a three months' course in the Preliminary Training School and the training lasts for three years. Nurses are coached throughout by a resident Sister-Tutor.
Applications to be addressed to the Matron, from whom all further information may be obtained. (722)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(Approved Training School for Nurses)
Well educated **Student Nurses** required to enter the preliminary training school in January, 1944. Nurses on the Supplementary Register accepted for 2 yrs. 3 mths. training. Salary and conditions of service in accordance with the Rushcliffe scale, together with uniform and full residential emoluments.
Applications to be made on forms to be obtained from the Matron, St. James's Hospital, Leeds, 9. (634)

COUNTY BOROUGH OF ST HELEN'S
ECCLESTON HALL SANATORIUM
(Recognised Training Centre for the purpose of the T.A. Certificate)
Student Nurses required for the above Tuberculosis Sanatorium, The training is for two years. Salary, emoluments and conditions of service in accordance with the Rushcliffe recommendations, i.e. salary £45 first year, £50 second year.
Applications to be sent to the Matron, Eccleston Hall Sanatorium, St. Helens. (639)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Recognised Training School for the General Nursing Council Examination in FEVERS
Student Nurses required. Only persons who have not yet commenced or completed a course of training in nursing. Training 2 years and 3 months. Age from 17 years. Salary Rushcliffe scale, viz., £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister-Tutor. Modern Hospital. Nurses' residence and classrooms. Facilities to study for Tuberculosis Certificate given in third year.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road Leicester.,
By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
November, 1943. (626)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS (400 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated. Salary in accordance with the recommendations of the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £50 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (22)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON
Student Nurse (at least 17 years of age). Two years' ophthalmic training. Rushcliffe scale of salary. Lectures and certificate given. Apply to the Matron. (468)

BROMPTON HOSPITAL, S.W.3
Student Nurses required to train for the Certificate of the Tuberculosis Association, 2 year course, salary: 1st year £45, 2nd year £50 with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (158)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognized Training School)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (568)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CORNWALL COUNTY NURSING ASSOCIATION
Polperro. S.R.N., S.C.M. Single district. Rural. Combined duties. Autocycle provided. Rooms provided.
Penryn. S.R.N., S.C.M. Single district. Town and Rural. Cyclist. General and midwifery. Rooms provided. Rushcliffe salary.
Apply County Superintendent, Clifton Bungalow, Truro. (589)

METROPOLITAN D.N.A.
31, BEDFORD PLACE, W.C.1
Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance. Apply Superintendent. (82/12)
Queen's or S.R.N. (resident) required for general work. Cyclist. Rushcliffe scale. Superintendent, 57 Montagu Gdns. Wallington, Surrey. (697)
Queen's Nurse, 1 required. General nursing. Cyclist. Home. Salary to scale. Apply Superintendent, 92 Oswald Road, Scunthorpe. (543)

CHELSEA D.N.A.
10 SYDNEY STREET, S.W.3
Two **Queen's Nurses,** urgently required for Midwifery. Non-Queen's considered. Day off weekly. F.S.S. Holiday allowance. Apply Superintendent. (531)
Two fully trained **Nurses** required for private nursing for 6 months from January next. Age over 41 (or with permit). Personal references required. Salary or co-op basis. Miss Oliver, Stoneycrest, Hindhead, Surrey. (730)
Wanted, **Nurse** for four years old boy. Experience with backward children an advantage. Lovable child, good home, excellent salary. South Wales. Apply with references. Box 519, the "Nursing Times," St. Martin's Street, London, W.C.2. (519)
Wanted immediately, **Staff Midwife** and **Staff Nurses** on Rushcliffe scales of salary, with living out and ration allowance in cash for Non-Residents.
Apply Matron, Preston Emergency Hospital, North Shields. (82/29)

NURSES WANTED

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Queen's. State-registered Nurses required to qualify for the Queen's Roll. F.S.S. and holiday allowance. Apply, Superintendent, Essex County Nurses Training Home, Beachcroft Road, Leytonstone, E.11 (11)

State-registered **Nurses** required for general district nursing. Cyclists. Small comfortable home. Salary £110 p.a. Apply Superintendent, 17 Chepstow Road, Croydon. (215)

Three S.R.N's. required to train as Queen's Nurses in Cardiff, general nursing only. For particulars apply to the Superintendent, 14 Park Grove, Cardiff. (655)

QUEEN'S NURSES WANTED

Anlaby, Near Hull. Double district, one required. General nursing and midwifery. Salary £200-£220, war bonus 10 per cent., share home rent free. Cyclist.

Barrow, Cheshire. Single district. General nursing. Motorist—car provided. Scale salary. Rushcliffe scale, when published. Rooms.

Bosham, Sussex. Double district. One required for **Fishbourne** area. Combined duties. Cyclist. Comfortable rooms available, but unfurnished house in view.

Chichester, West Sussex. Two for staff, one general nurse, other midwife. Cyclists. Scale salary, home.

Dunham Massey, Cheshire. General work only. One accustomed to rural life essential. Good cyclist. Scale salary, rooms.

Gravesend, Kent. Double district, two required. General nursing. Cyclists and motorists, inclusive salary. Own living arrangements.

Pendoen, Cornwall. Single district, rural area. Combined duties, Scale salary, autocycle provided. Rooms and attendance.

Rustington, Sussex. Double district, one required for **Angmering** area. Combined duties. Motorist, own living arrangements, live separately.

Selly Park and Dad's Lane, Birmingham. Single district. General nursing. Cyclist and motorist. Scale salary. Rooms.

Stratton Union, Cornwall (Week St. Mary). Rural area. Single district. Combined duties. Motorist. Scale salary. Rooms and attendance, car provided.

Tibberton, Near Wellington, Shropshire. Single district. Midwifery, general nursing and health visiting. Cyclist. Motorist, Rushcliffe scale salary. F.S.S. Furnished cottage available.

Worksop, Notts. Double district, one required. General nursing. Cyclist. Rooms provided, live separately.

LANCASHIRE

Failsworth. Double district, near Manchester. General nursing, one required, home provided, cyclist.

Radcliffe. Double district near Manchester. Two required. General nursing, home provided, cyclists.

Walton-le-Dale. (Newly affiliated). Single district near Preston. General nursing, furnished rooms, motorist.

All salaries rising to £125 plus £10 uniform allowance, F.S.S. All else provided in cash or kind.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (701)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications are invited for the following appointments. Application forms and full particulars can be obtained from the Matron of the Hospital at which appointment is desired. All appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or not liable for military service on medical grounds. Cost of living bonus is paid in addition to salaries quoted.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—S.R.N. mental), R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse required. Commencing salary £3 18s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.w. may be considered.

MALE NURSES (General)

Central Middlesex County Hospital, Park Royal, N.W.10.—S.R.N. (general) essential.

Hillingdon County Hospital, near Uxbridge, Mx.—S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth Mx.—

(continued in next column)

One of following qualifications required: S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse.

Commencing salary £3 10s. p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.w. may be considered.

MALE NURSES (resident) required at **Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w. rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony. C. W. RADCLIFFE, Middlesex Guildhall. Clerk of the County Council. Westminster, S.W.1 (707)

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (3)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board Part I. Rushcliffe scale of salaries in force. Vacancies occur for general trained nurses and others in January, April, July and October. For particulars apply Matron. (27)

HULL MUNICIPAL MATERNITY HOME
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training. Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases. For complete details, apply Matron. (283)

HALIFAX GENERAL HOSPITAL
MIDWIFERY TRAINING FOR
STATE-REGISTERED NURSES (80 Beds)

Pupils accepted for Part I Midwifery training. Rushcliffe scale of salary given. Vacancies in January, April and July. Apply for particulars to Matron. (415)

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies apply to the Matron (82/5)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I. of the C.M.B. Examination, Rushcliffe scale of salary. For scheme of training, apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (82/20)

UNIVERSITY COLLEGE, LEICESTER AND LEICESTER CITY GENERAL HOSPITAL (PART I)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART I)
WESTCOTES MATERNITY HOME (PART II)

The University College, Leicester, in conjunction with the Leicester maternity hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination. Free Training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendations for pupil-midwives.

For further particulars apply to the Matron of one of the above mentioned hospitals, or to the Registrar, University College, Leicester. (82/28)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Pupil Midwives required for Part I of the C.M.B. Certificate. Vacancies for the 15th January 1944, for State-registered Nurses for 6 months course of training. Salary and conditions of service in accordance with the Rushcliffe scale together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. James's Hospital, Leeds, 9. (635)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Immediate vacancies for pupil midwives. Also vacancies for the end of January, April and July, 1944. The Hospital is approved for the first period of training under the Central Midwives' Board New Rules, with arrangements for second period of training in Sharoe Green Hospital, Preston. State-registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (642)

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies, Part I at the Southmead Hospital, Bristol, for February and May, 1944. Part II at the Mary Stanley Home, Bridgwater, December 1943 and throughout 1944.

The Somerset County Nursing Association offers free training in Midwifery to State Registered Nurses. Uniform provided and holiday with allowance between taking Part II and Part I. Pupil Midwives will be required to serve as District Nurse Midwives for 1 year under the S.C.N.A., after completion of their training.

Salary and allowances according to the Rushcliffe Report. Apply, Miss Nobes, Health Department, County Hall, Taunton. (649)

THE COVENTRY AND WARWICKSHIRE HOSPITAL
APPROVED MIDWIFERY TRAINING SCHOOL FOR PART II

There are vacancies for **Pupil Midwives** on December 1st, 1943 and March 1st, 1944. For particulars apply Matron and Superintendent of Nurses. (676)

CITY OF NORWICH MATERNITY HOME

Vacancies available on 1st December for intending **Midwives** wishing to take Part II training. For particulars apply the Matron, City of Norwich Maternity Home, Earlham Hall, Norwich. (769)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (82/10)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Required immediately, good **Kitchen-maids** and **Wardmaids.** Apply, by letter or personally, to Matron. (329)

Non-res. **Assistant Cook** required by Middlesex County Council. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hr. week at present. Application forms obtainable from Matron "D" Central Middlesex County Hospital Park Royal N.W. 10. (Women between 18/41 apply Local Labour Exchange). (588)

LONDON COUNTY COUNCIL

Women between the ages of 18 and 41 should apply through local employment exchange.

Counter Hands for the Cafeteria required at The Manor, Epsom, Surrey. Wages 56s. 9d. a week. Lower rates if under 21 years of age. Moderate charges for lodging (if resident) and meals taken. Hours 96 a fortnight. Married women eligible. Free rail voucher from home to hospital. Application form from Matron. (683)

Non-res. **Assistant Cooks** (3 req[illegible] Middlesex County Council at Staines Co[illegible] Hospital, Ashford, Middx. Salary £2 12s. p.wk. plus war bonus. Increments [illegible] sidered annually. Meals on duty, uni[illegible] and laundry thereof. Unestablished [illegible] Application forms obtainable from Ma[illegible] "D" of hospital. Women between 18/41 apply Labour Exchange. (57[illegible])

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Ma[illegible] Defectives at St. Columb Major:—

Assistant Cook Salary in accord[illegible] with the National Wages Scale, commen[illegible] at £2 16s. 6d. a week with a reduction [illegible] £1 3s. 3d. a week for board, lodging [illegible] laundry.

Laundress. Salary £90 rising by an[illegible] increments of £5 to £100 a year (if [illegible] resident the salary will be £140 rising [illegible] annual increments of £5 to £150 a ye[illegible]

Applications, stating age and experie[illegible] with copies of two recent testimo[illegible] should be sent to the Matron-Superin[illegible] dent, The Retreat, St. Columb Major. [illegible]

County Hall, "L. P. NEW[illegible]

Truro. Clerk of the County Co[illegible]

25th October, 1943. (6[illegible])

Cook required. Good salary to suit applicant. Apply to Matron, Cavers[illegible] Grove Maternity Home, 75 Surley [illegible] Caversham, Reading. (6[illegible])

Wanted, **Trained Maid Attendant.** [illegible] Miss Leaf, 6, Airlie Gdns., W.8. (6[illegible])

COUNTY BOROUGH OF EAST HA[illegible]

Housemaid required. Salary from £[illegible] £50, according to experience, plus co[illegible] living bonus according to the Cou[illegible] scale. Uniform, board and lodgings [illegible] vided. Applications should be addresse[illegible] the Matron, Infectious Diseases Hos[illegible] 14 Sunset Avenue, Woodford Green, E[illegible] (Women between the ages of 18 and [illegible] must first obtain permission from [illegible] local office of the Ministry of Labour [illegible] National Service before applying.

Town Hall, C. V. THORNLE[illegible]

East Ham, E.6. Town C[illegible]

27.10.43. (6[illegible])

Non-resident **Woman Attendant** req[illegible] by MIDDLESEX COUNTY COUNCIL [illegible] REDHILL INSTITUTION, Edgware, Mi[illegible] (General mixed institution) to take ch[illegible] of aged and infirm women. Some in[illegible] tutional experience desirable. Must [illegible] good needlewoman. Salary 42/6 p.w., r[illegible] by annual increments of 2/6 p.w. to [illegible] p.w. with 2 meals per working day, uni[illegible] and laundry valued at £27 16s. p.a. [illegible] bonus. Established and pensionable [illegible] subject to medical examination. Appl[illegible] Matron "D" at above address, giving [illegible] particulars of age and experience (wo[illegible] between 18/41 apply Labour Exchange. (7[illegible])

ST. MARY'S HOSPITAL, PADDINGTO[illegible] W.2.

Applications are invited for the pos[illegible] of **Assistant Lady Cook.** Private Pati[illegible] Wing (64 rooms). Salary in accord[illegible] with experience. Particulars with na[illegible] for reference to Matron. (7[illegible])

HOLIDAY AND RESIDENTIAL

Roughlea, Private Hotel, Empress [illegible] Blackpool, North. 'phone 51562. Tariff, [illegible] Myerscough, Founder Member of the Royal Co[illegible] of Nursing. (1[illegible])

Goodwill Holiday Parties Centre. [illegible] throughout winter in attractive pri[illegible] house. Stamp. Miss Brandreth and [illegible] Oldmeadow, Kelbarrow, Grasmere. (3[illegible])

Rest Homes for Practising Nurses [illegible] Probationers. Sidmouth (2 gns. we[illegible] and Haslemere (£1 weekly).—Apply S[illegible] tary, Edith Cavell Homes, 21 Queen [illegible] Square, London, W.1. (6[illegible])

WANTED

Wanted—Nursing Homes for Sale. Distance no object. **No Sale no Charge.** Those seeking Nursing Homes should send their requirements to Songhurst & Eickard, Nursing Home Valuers, Guildhall Chambers, Exeter. (8)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

VITAMIN THERAPY IN PREGNANCY

Widespread Causes of Sub-Nutrition

Poverty is by no means the only cause of nutritional deficiency; the latter exists in all classes of society. Too great dependence on over-refined foods may result in sub-optimal intakes even with diets freely chosen under favourable economic conditions. Overwork, worry, chronic infections and debilitating states generally may all play a part in decreasing the optimal intake of the essential food elements.

Investigations of the effects of different levels of vitamin intake, and other long-term experiments, now greatly facilitated by modern methods of assay, have enabled a fairly accurate opinion to be formed as to the necessary intake of essential vitamins and minerals.

A Single Supplement for Multiple Deficiencies

Pregnavite Tablets contain vitamins A, B_1, C and D, together with calcium, phosphorus and available iron, in correct amounts and proportions to meet the requirements of pregnancy and in the most convenient and economical form.

Further particulars concerning Pregnavite on request to Vitamins Ltd. (Dept. NTPRA), 23, Upper Mall, London, W.6.

Out and About with

NORVIC

At all times and in all places NORVIC are shoes it is a pleasure and satisfaction to wear. Out and About with NORVIC, fitted carefully and comfortably by London's premier shoe fitters, you feel at your best, and in the current phrase able to "cope" with all eventualities.

Style **9816**
In brown, blue, wine or ice calf

36/6

Fitted by

Charles H. Baber LTD.

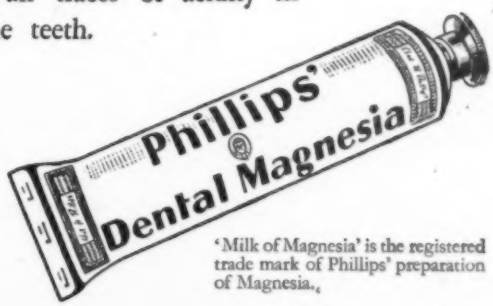
For Scientific Foot-Fitting

140, REGENT STREET, LONDON, W.1

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube.
Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. November 6, 1943.

Nurses Should Read "THE CRISIS IN A WOMAN'S LIFE"

—an informative book dealing with the symptoms of the Menopause. It throws light upon a subject hitherto wrapt in mystery and shrouded with superstition. It is so written as to allay the fears and dispel the unnecessary anxieties of those approaching or passing through the Menopausal years.

SYMPTOMS OF THE MENOPAUSE

Nurses know that frequently the first symptom experienced by women approaching the Menopause is that of HOT FLUSHES OF THE FACE AND NECK, but there are many others, often more difficult to distinguish because of their similarity to ordinary health disturbances. Some of the more usual of these symptoms are "NERVES," GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," SUDDEN OBESITY, ITCHING, etc.

MENOPAX

a compound œstrogenic sedative for symptoms of the Menopause is an up-to-date medicine for such conditions and is prescribed by doctors.

Prices 2/10, 5/7½, and 11/3, from chemists.

FREE TO NURSES Readers of the **'Nursing Times'** are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book, "The Crisis in a Woman's Life." (8th edn.)

CLINICAL PRODUCTS LTD., 2 THE GREEN, RICHMOND, SURREY

KEEP WELL above the average on BOVRIL

The Delicious Moment

Children find this Vitamin Food Irresistible

"TIME for Vimaltol" is a momentous occasion which Nurse is never allowed to overlook, once the children have experienced the delightfully sweet orange flavour of this concentrated vitamin food. Whether it is taken direct from the spoon or used as a spread on bread 'Vimaltol' is irresistibly delicious, and quite as nice as the nicest jam.

Moreover, 'Vimaltol' has important claims to a regular place in every child's dietary. It possesses definite advantages for increasing strength and weight, forming firm bones and teeth, and fortifying resistance against coughs, colds, and other winter ailments.

The vitamins are supplied from specially prepared malt extract and yeast which is one of the richest natural sources of vitamin B, together with Halibut Liver Oil fortified with additional vitamins.

The regular use of 'Vimaltol' will provide an additional safeguard against winter ills, and assist in raising the general resistance against infection.

N.132 *In two sizes :* **2/10** *and* **5/2**

VIMALTOL
(VI-MALT-OL)

A CONCENTRATED VITAMIN FOOD FOR INFANTS CHILDREN & ADULTS AT ALL SEASONS

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